



THE BEST PLACES TO WORK

IN THE FEDERAL GOVERNMENT® 2019 RANKINGS

OVERALL RANKINGS

The 2019 Best Places to Work in the Federal Government® rankings measure employee engagement government-wide as well as at 490 individual departments, agencies and subcomponents. The annual rankings, produced by the Partnership for Public Service and BCG, provide a means of holding leaders accountable for the health of their organizations, shining the spotlight on agencies that are successfully engaging employees as well as on those that are falling short. In 2019, the federal government-wide Best Places to Work employee engagement score is 61.7 out of 100, a 0.5-point decrease from 2018.

The overall rankings are determined by an agency's Best Places to Work employee engagement score. The score is derived from three questions in the Office of Personnel Management's Federal Employee Viewpoint Survey. Visit bestplacetowork.org for more about the 2019 rankings and accompanying data.

LARGE AGENCIES

Rank	Agency	2019	2018	Change
1	National Aeronautics and Space Administration	81.5	81.2	0.3
2	Department of Health and Human Services	71.4	70.9	0.5
3	Intelligence Community	69.9	66.3	3.6
4	Department of Commerce	69.6	70.3	-0.7
5	Department of Transportation	65.7	67.7	-2.0
6	Department of Veterans Affairs	65.3	64.2	1.1
7	Department of the Army	63.7	62.4	1.3
8	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	62.8	63.2	-0.4
9	Department of the Treasury	62.5	61.3	1.2
10	Department of the Interior	62.2	62.8	-0.6
11	Department of the Navy	61.7	63.2	-1.5
12	Department of Justice	61.4	62.6	-1.2
13	Department of State	61.3	60.7	0.6
14	Social Security Administration	59.8	61.9	-2.1
15	Department of the Air Force	59.4	60.4	-1.0
16	Department of Agriculture	56.5	59.0	-2.5
17	Department of Homeland Security	52.3	53.1	-0.8

MIDSIZE AGENCIES

Rank	Agency	2019	2018	Change
1	Federal Energy Regulatory Commission	82.8	83.9	-1.1
2	Federal Trade Commission	82.4	84.0	-1.6
3	Government Accountability Office	81.8	80.7	1.1
4	Federal Deposit Insurance Corporation	78.1	80.5	-2.4
5	Securities and Exchange Commission	77.4	82.1	-4.7
6	National Science Foundation	75.7	75.5	0.2
7	General Services Administration	75.6	74.5	1.1
8	Smithsonian Institution	74.3	76.7	-2.4
9	National Credit Union Administration	70.0	67.2	2.8
9	Nuclear Regulatory Commission	70.0	72.8	-2.8
11	Department of Energy	68.2	68.5	-0.3
12	Equal Employment Opportunity Commission	67.1	65.4	1.7
12	Office of Personnel Management	67.1	65.2	1.9
14	U.S. Agency for International Development	65.4	67.2	-1.8
15	Small Business Administration	64.5	62.0	2.5
16	Federal Communications Commission	62.9	64.4	-1.5
17	Department of Labor	61.8	63.0	-1.2
18	Environmental Protection Agency	60.3	57.5	2.8
19	Department of Housing and Urban Development	59.9	60.1	-0.2
20	Court Services and Offender Supervision Agency	59.2	63.5	-4.3
21	Consumer Financial Protection Bureau	58.4	51.7	6.7
22	National Archives and Records Administration	55.4	56.7	-1.3
23	U.S. Agency for Global Media	53.7	52.5	1.2
24	National Labor Relations Board	48.1	55.3	-7.2
25	Department of Education	43.7	47.3	-3.6

SMALL AGENCIES

Rank	Agency	2019	2018	Change
1	U.S. International Trade Commission	85.8	85.7	0.1
2	Farm Credit Administration	81.1	81.1	0.0
3	Peace Corps	80.7	79.8	0.9
4	Pension Benefit Guaranty Corporation	79.6	78.3	1.3
5	National Endowment for the Arts	78.8	72.6	6.2
6	Office of Management and Budget	76.3	75.0	1.3
7	Office of Special Counsel	76.0	66.1	9.9
8	National Transportation Safety Board	75.4	77.8	-2.4
9	Federal Mediation and Conciliation Service	73.8	87.2	-13.4
10	Federal Maritime Commission	72.3	74.4	-2.1
11	Merit Systems Protection Board	70.7	64.2	6.5
12	National Endowment for the Humanities	67.3	74.9	-7.6
13	Federal Housing Finance Agency	66.7	65.6	1.1
14	Surface Transportation Board	65.8	64.0	1.8
15	National Gallery of Art	64.2	66.1	-1.9
16	Office of the U.S. Trade Representative	64.0	57.8	6.2
17	Millennium Challenge Corporation	63.8	69.1	-5.3
18	Railroad Retirement Board	63.6	63.1	0.5
19	Federal Retirement Thrift Investment Board	62.5	61.9	0.6
20	Overseas Private Investment Corporation	61.8	73.6	-11.8
21	Selective Service System	61.3	44.2	17.1
22	Commodity Futures Trading Commission	60.9	58.3	2.6
23	Consumer Product Safety Commission	60.6	66.1	-5.5
24	International Boundary and Water Commission	58.1	63.2	-5.1
25	Federal Election Commission	49.7	49.4	0.3
26	Export-Import Bank of the United States	45.9	36.8	9.1
27	Federal Labor Relations Authority	41.8	41.6	0.2
28	Corporation for National and Community Service	39.3	66.3	-27.0

AGENCY SUBCOMPONENTS

Rank	Agency	2019	2018	Change
1	Office of Inspector General (TVA)	95.7	95.0	0.7
2	Office of the General Counsel (FERC)	93.2	95.0	-1.8
3	Office of Operations - All (ITC)	88.1	86.2	1.9
4	Office of the Executive Director (FERC)	87.4	81.9	5.5
4	Alcohol and Tobacco Tax and Trade Bureau (Treasury)	87.4	87.1	0.3
6	Bureau of Consumer Protection - All (FTC)	87.1	88.7	-1.6
6	Region I (NRC)	87.1	87.4	-0.3
8	Kennedy Space Center (NASA)	86.4	84.2	2.2
9	Directorate for Biological Sciences (NSF)	86.3	80.3	6.0
10	Bureau of Competition - All (FTC)	86.2	88.0	-1.8
11	Stennis Space Center (NASA)	85.1	81.5	3.6
12	Office of Energy Market Regulation (FERC)	85.0	85.1	-0.1
13	Division of Investment Management (SEC)	84.7	84.0	0.7
14	Office of General Counsel (SEC)	84.4	87.9	-3.5
15	Office of the Chief Financial Officer (PBGC)	83.6	--	--
16	Office of Support Operations (SEC)	83.1	85.5	-2.4
16	Office of Human Resources (SEC)	83.1	76.6	6.5
18	Office of General Counsel (PBGC)	82.8	--	--
18	Goddard Space Flight Center (NASA)	82.8	83.4	-0.6
20	Office of Inspector General (HHS)	82.7	80.7	2.0
21	Marshall Space Flight Center (NASA)	82.3	82.7	-0.4
22	Office of the Inspector General (DOJ)	81.7	80.8	0.9
23	Office of the Chief Financial Officer (GSA)	81.6	77.5	4.1
24	Office of Enforcement (FERC)	81.5	79.6	1.9
24	Office of General Counsel (SBA)	81.5	79.1	2.4
26	Langley Research Center (NASA)	81.3	80.0	1.3
26	Armstrong Flight Research Center (NASA)	81.3	79.5	1.8
28	Glenn Research Center (NASA)	81.0	80.0	1.0
29	Johnson Space Center (NASA)	80.7	81.5	-0.8
30	National Examination Program (SEC)	80.6	86.2	-5.6
31	GSA IT (GSA)	80.5	78.5	2.0
32	Office of Energy Projects (FERC)	80.3	81.2	-0.9
33	Region III (NRC)	80.0	84.2	-4.2
34	Directorate for Education & Human Resources (NSF)	79.9	79.0	0.9
35	Office of Information & Resource Management (NSF)	79.8	74.3	5.5
36	Federal Acquisition Service (GSA)	79.6	78.8	0.8
37	Office of the Inspector General (Interior)	79.4	77.9	1.5
38	U.S. Special Operations Command (Army)	79.2	79.9	-0.7
39	Office of Information Technology (PBGC)	78.9	80.6	-1.7
40	Health Resources and Services Administration (HHS)	78.7	75.0	3.7
41	Directorate for Engineering (NSF)	78.3	76.7	1.6
42	National Enforcement Program (SEC)	78.2	82.8	-4.6
43	Office of Administration (NRC)	78.0	71.5	6.5
44	Office of Examinations (FCA)	77.9	80.0	-2.1

44	Division of Bank Regulation (FHFA)	77.9	73.7	4.2
46	Ames Research Center (NASA)	77.6	75.4	2.2
46	Office of the Inspector General (DOT)	77.6	81.0	-3.4
48	Directorate for Computer & Information Sciences & Engineering (NSF)	77.5	76.8	0.7
49	Bureau of Economic Analysis (Commerce)	77.4	78.9	-1.5
50	Division of Economic and Risk Analysis (SEC)	77.3	70.8	6.5
50	Southwestern Power Administration (DOE)	77.3	--	--
52	Office of Nuclear Regulatory Research (NRC)	77.0	78.3	-1.3
53	Naval Special Warfare Command (Navy)	76.9	71.7	5.2
54	Directorate for Social, Behavioral & Economic Sciences (NSF)	76.8	72.9	3.9
55	Division of Trading and Markets (SEC)	76.7	78.7	-2.0
56	Federal Railroad Administration (DOT)	76.5	79.3	-2.8
57	Bureau of Ocean Energy Management (Interior)	76.4	72.4	4.0
57	Federal Highway Administration (DOT)	76.4	79.3	-2.9
57	Office of the Inspector General (USPS)	76.4	73.2	3.2
60	HR Solutions (OPM)	76.1	74.7	1.4
61	Treasury Inspector General for Tax Administration (Treasury)	76.0	77.8	-1.8
62	Office of Administrative Law Judges (DOL)	75.7	67.6	8.1
62	National Institutes of Health (HHS)	75.7	75.6	0.1
64	Office of Financial Management (SEC)	75.6	87.8	-12.2
64	Deputy Commissioner for Communications (SSA)	75.6	74.2	1.4
66	Office of Benefits Administration (PBGC)	75.4	73.8	1.6
66	Office of the General Counsel (SSA)	75.4	71.8	3.6
68	Economic Development Administration (Commerce)	75.3	68.7	6.6
69	Defense Contract Audit Agency (DOD)	75.1	73.2	1.9
70	Office of Inspector General (ED)	75.0	77.3	-2.3
70	Headquarters (NASA)	75.0	77.4	-2.4
72	Office of Governmentwide Policy (GSA)	74.7	75.6	-0.9
72	Western Area Power Administration (DOE)	74.7	--	--
74	Food and Drug Administration (HHS)	74.6	74.8	-0.2
75	Defense Microelectronics Activity (DOD)	74.5	76.3	-1.8
75	U.S. Army Audit Agency (Army)	74.5	80.9	-6.4
77	Office of Aviation Safety (NTSB)	74.4	74.3	0.1
78	Tax Division (DOJ)	74.3	79.0	-4.7
78	Office of Budget, Finance, and Award Management (NSF)	74.3	69.3	5.0
80	Foreign Service Institute (State)	74.1	57.7	16.4
81	Centers for Disease Control and Prevention (HHS)	73.9	75.0	-1.1
82	National Institute of Standards and Technology (Commerce)	73.8	72.9	0.9
82	Public Buildings Service (GSA)	73.8	72.2	1.6
84	Bureau of the Fiscal Service (Treasury)	73.6	70.9	2.7
85	U.S. Army Corps of Engineers (Army)	73.4	72.6	0.8
85	U.S. Patent and Trademark Office (Commerce)	73.4	76.2	-2.8
85	United States Coast Guard (DHS)	73.4	70.7	2.7
88	IRS Chief Counsel (Treasury)	73.3	--	--
89	Southern Region / AMAC (NCUA)	73.2	--	--
90	Citizenship and Immigration Services (DHS)	72.9	73.0	-0.1
91	Executive Office of U.S. Attorneys and U.S. Attorneys (DOJ)	72.8	73.8	-1.0

AGENCY SUBCOMPONENTS (CONT.)

92	Bonneville Power Administration (DOE)	72.6	73.0	-0.4
93	Bureau of Labor Statistics (DOL)	72.5	73.4	-0.9
94	Office of Inspector General (SBA)	72.4	76.6	-4.2
95	Centers for Medicare and Medicaid Services (HHS)	72.3	71.5	0.8
96	Deputy Commissioner for Budget, Finance, Quality, Management (SSA)	72.1	71.0	1.1
97	Region IV (NRC)	71.5	71.4	0.1
98	Civil Division (DOJ)	71.4	75.6	-4.2
99	U.S. Military Academy (Army)	71.0	65.7	5.3
99	Pretrial Services Agency (CSOSA)	71.0	74.3	-3.3
101	Office of the Inspector General (DOD)	70.9	67.7	3.2
102	Office of Inspector General (Treasury)	70.8	75.2	-4.4
103	Region 1 - New England (EPA)	70.7	70.4	0.3
103	Region 7 - Midwest (EPA)	70.7	66.8	3.9
103	Office of the Comptroller of the Currency (Treasury)	70.7	77.0	-6.3
106	Air Force Special Operations Command (Air Force)	70.6	67.1	3.5
106	Office of Management & Administration (PBGC)	70.6	--	--
108	National Background Investigations Bureau (OPM)	70.2	63.5	6.7
108	Farm Service Agency (USDA)	70.2	70.0	0.2
110	Drug Enforcement Administration (DOJ)	70.1	73.7	-3.6
111	Defense Finance and Accounting Service (DOD)	70.0	69.6	0.4
111	Bureau of Intelligence and Research (State)	70.0	71.5	-1.5
113	Deputy Commissioner for Human Resources (SSA)	69.8	72.7	-2.9
113	Bureau of Engraving and Printing (Treasury)	69.8	71.8	-2.0
115	Office of the Inspector General (GSA)	69.7	69.8	-0.1
115	Saint Lawrence Seaway Development Corporation (DOT)	69.7	67.1	2.6
117	U.S. Army War College (Army)	69.6	68.9	0.7
118	Western Region (NCUA)	69.5	--	--
118	U.S. Marshals Service (DOJ)	69.5	68.0	1.5
118	Division of Corporation Finance (SEC)	69.5	79.9	-10.4
121	U.S. Army Forces Command (Army)	69.4	68.5	0.9
121	Bureau of Reclamation (Interior)	69.4	68.6	0.8
123	Office of Administrative Services (GSA)	69.3	71.6	-2.3
123	Office of Nuclear Reactor Regulation (NRC)	69.3	74.5	-5.2
125	Air Force Office of Special Investigations (Air Force)	69.2	66.4	2.8
126	Deputy Commissioner for Systems (SSA)	69.1	71.3	-2.2
126	Maritime Administration (DOT)	69.1	65.8	3.3
128	Bureau of Safety and Environmental Enforcement (Interior)	68.9	67.1	1.8
128	Federal Transit Administration (DOT)	68.9	64.6	4.3
130	HQDA Field Operating Agencies and Staff Support Agencies (Army)	68.8	69.0	-0.2
130	Office of the Executive Director - All (FTC)	68.8	--	--
130	Office of the Chief Operating Officer (FHFA)	68.8	71.8	-3.0
130	Directorate for Mathematical & Physical Sciences (NSF)	68.8	79.0	-10.2
130	Office of Programs (RRB)	68.8	64.9	3.9
135	Space and Naval Warfare Systems Command (Navy)	68.7	71.8	-3.1
136	Army Futures Command (Army)	68.5	--	--

136	U.S. Army Military District of Washington (Army)	68.5	60.2	8.3
136	Environment and Natural Resources Division (DOJ)	68.5	74.6	-6.1
139	Defense Contract Management Agency (DOD)	68.4	63.8	4.6
139	National Nuclear Security Administration (DOE)	68.4	69.5	-1.1
141	U.S. Mint (Treasury)	68.3	67.1	1.2
142	National Oceanic and Atmospheric Administration (Commerce)	68.2	67.8	0.4
142	Office of Managing Director (FCC)	68.2	65.0	3.2
142	Retirement Services (OPM)	68.2	65.0	3.2
142	Federal Motor Carrier Safety Administration (DOT)	68.2	67.4	0.8
146	National Cemetery Administration (VA)	68.1	71.4	-3.3
147	U.S. Trustees Program (DOJ)	67.8	66.3	1.5
147	Directorate for Geosciences (NSF)	67.8	68.2	-0.4
149	Office of the Inspector General (State)	67.6	70.2	-2.6
150	Office of the Under Secretary of Energy (DOE)	67.5	64.4	3.1
151	U.S. Army Space and Missile Defense Command/U.S. Army Forces Strategic Command (Army)	67.4	62.9	4.5
152	Civilian Career Training (Air Force)	67.1	67.8	-0.7
152	U.S. Army Acquisition Support Center (Army)	67.1	64.3	2.8
152	Office of the Solicitor (DOL)	67.1	67.8	-0.7
155	U.S. Army Training and Doctrine Command (Army)	67.0	66.3	0.7
155	Bureau of Alcohol Tobacco Firearms and Explosives (DOJ)	67.0	68.1	-1.1
157	U.S. Fish and Wildlife Service (Interior)	66.9	66.5	0.4
157	Naval Education and Training Command (Navy)	66.9	68.9	-2.0
159	Office of Mission Assurance (GSA)	66.7	65.1	1.6
159	Office of New Reactors (NRC)	66.7	69.4	-2.7
159	Deputy Director (Art)	66.7	66.0	0.7
162	U.S. Army North and 5th Army (Army)	66.6	68.4	-1.8
162	Criminal Division (DOJ)	66.6	67.7	-1.1
162	Office of the Inspector General (OPM)	66.6	71.4	-4.8
165	U.S. Census Bureau (Commerce)	66.5	65.8	0.7
165	Office of Labor-Management Standards (DOL)	66.5	59.0	7.5
167	Strategic Systems Programs Office (Navy)	66.4	67.4	-1.0
168	U.S. Geological Survey (Interior)	66.3	69.9	-3.6
168	Bureau of East Asian and Pacific Affairs (State)	66.3	71.7	-5.4
170	Joint Chiefs of Staff (DOD)	66.2	68.0	-1.8
170	Wage and Hour Division (DOL)	66.2	63.8	2.4
170	Region 6 - South Central (EPA)	66.2	56.9	9.3
170	Risk Management Agency (USDA)	66.2	62.4	3.8
174	Office of Capital Access (SBA)	66.1	63.0	3.1
175	U.S. Army Test and Evaluation Command (Army)	66.0	61.6	4.4
175	Veterans Health Administration (VA)	66.0	64.9	1.1
177	Bureau of International Narcotics and Law Enforcement (State)	65.9	58.9	7.0
178	Office of the General Counsel (GSA)	65.8	80.6	-14.8
178	Federal Law Enforcement Training Center (DHS)	65.8	69.1	-3.3
180	Naval Sea Systems Command (Navy)	65.6	64.4	1.2
181	U.S. Army, Pacific (Army)	65.3	70.4	-5.1

AGENCY SUBCOMPONENTS (CONT.)

181	Office of the Secretary (Commerce)	65.3	66.6	-1.3
183	Bureau of Diplomatic Security (State)	65.2	60.0	5.2
184	Agency for Healthcare Research and Quality (HHS)	65.1	65.3	-0.2
184	Office of the Chief Financial Officer (HUD)	65.1	60.1	5.0
186	Bureau of South and Central Asian Affairs (State)	64.9	64.9	0.0
186	Federal Aviation Administration (DOT)	64.9	67.0	-2.1
186	Central Office (VA)	64.9	58.8	6.1
189	Air Mobility Command (Air Force)	64.8	64.5	0.3
189	U.S. Army Human Resources Command (Army)	64.8	65.8	-1.0
189	Defense Logistics Agency (DOD)	64.8	68.2	-3.4
189	Office of Administration (HUD)	64.8	59.2	5.6
193	Air Combat Command (Air Force)	64.7	63.8	0.9
193	National Telecommunications and Information Administration (Commerce)	64.7	68.3	-3.6
193	Personnel in Training (State)	64.7	--	--
196	Headquarters (Air Force)	64.6	65.2	-0.6
196	Air Force Legal Operations Agency (Air Force)	64.6	69.9	-5.3
196	Occupational Safety and Health Administration (DOL)	64.6	69.7	-5.1
196	Region 3 - Mid-Atlantic (EPA)	64.6	62.3	2.3
200	Administration for Children and Families (HHS)	64.5	67.3	-2.8
200	Naval Reserve Force (Navy)	64.5	72.5	-8.0
200	Bureau of Overseas Building Operations (State)	64.5	56.2	8.3
203	Army Africa (Army)	64.4	60.2	4.2
203	Office of the Secretary (Interior)	64.4	65.3	-0.9
203	Office of Nuclear Security and Incident Response (NRC)	64.4	67.6	-3.2
203	Office of the Inspector General (SSA)	64.4	72.3	-7.9
207	U.S. Army Criminal Investigation Command (Army)	64.0	66.9	-2.9
207	Office of the Under Secretary For Science (DOE)	64.0	68.7	-4.7
207	Region 2 (EPA)	64.0	64.2	-0.2
210	Region 8 - Mountains and Plains (EPA)	63.9	61.9	2.0
210	Office of Human Resources Management (GSA)	63.9	67.4	-3.5
210	Division of Housing, Mission, and Goals (FHFA)	63.9	--	--
210	Employee Services (OPM)	63.9	76.5	-12.6
214	Air Force Personnel Center (Air Force)	63.8	61.2	2.6
214	U.S. Military Entrance Processing Command (Army)	63.8	62.5	1.3
214	Defense Threat Reduction Agency (DOD)	63.8	62.1	1.7
214	Deputy Commissioner for Retirement & Disability Policy (SSA)	63.8	68.5	-4.7
218	Indian Health Service (HHS)	63.7	61.4	2.3
218	OFC / Field Operations (SBA)	63.7	64.1	-0.4
220	U.S. Air Forces, Europe (Air Force)	63.6	63.4	0.2
220	U.S. Army Reserve Command (Army)	63.6	62.4	1.2
220	Eastern Region (NCUA)	63.6	--	--
220	Office of Research and Development (EPA)	63.6	60.2	3.4
220	Office of the Inspector General (USDA)	63.6	61.3	2.3
225	Region II (NRC)	63.5	67.9	-4.4
225	Office of the Legal Advisor (State)	63.5	54.9	8.6

227	Veterans Employment and Training Services (DOL)	63.4	63.9	-0.5
227	Office of Nuclear Material Safety and Safeguards (NRC)	63.4	64.5	-1.1
229	Employee Benefits Security Administration (DOL)	63.3	64.0	-0.7
230	Defense Technical Information Center (DOD)	63.1	63.5	-0.4
230	Office of the Inspector General (HUD)	63.1	60.8	2.3
232	Air Force Elements, U.S. Transportation Command (Air Force)	63.0	66.1	-3.1
233	Army National Guard (Army)	62.9	65.3	-2.4
234	Office of General Counsel (HUD)	62.8	66.5	-3.7
235	Global Strike Command (Air Force)	62.7	61.3	1.4
235	Office of Surface Mining, Reclamation, and Enforcement (Interior)	62.7	58.3	4.4
237	Naval Air Systems Command (Navy)	62.6	65.8	-3.2
238	Naval Supply Systems Command (Navy)	62.5	62.8	-0.3
239	Office of the Chief Human Capital Officer (HUD)	62.4	60.2	2.2
239	U.S. Pacific Fleet - Commander In Chief (Navy)	62.4	64.6	-2.2
241	Pacific Air Forces (Air Force)	62.3	65.0	-2.7
242	International Trade Administration (Commerce)	62.2	59.5	2.7
242	Federal Bureau of Investigation (DOJ)	62.2	66.0	-3.8
244	Office of Policy Development and Research (HUD)	62.1	60.3	1.8
244	Agricultural Marketing Service (USDA)	62.1	63.0	-0.9
246	Farm Production and Conservation (USDA)	62.0	64.6	-2.6
246	U.S. Army Civilian Human Resources Agency (Army)	62.0	55.1	6.9
246	Bureau of International Security and Nonproliferation (State)	62.0	--	--
246	Pipeline and Hazardous Materials Safety Administration (DOT)	62.0	62.6	-0.6
250	Office of Information Technology (SEC)	61.8	69.8	-8.0
251	Office of Air and Radiation (EPA)	61.7	55.9	5.8
251	Deputy Commissioner for Analytics Review and Oversight (SSA)	61.7	62.5	-0.8
253	Naval Facilities Engineering Command (Navy)	61.6	64.8	-3.2
254	U.S. Army Central (Army)	61.4	53.4	8.0
254	Joint Activities (Army)	61.4	60.4	1.0
254	Bureau of Western Hemisphere Affairs (State)	61.4	62.4	-1.0
257	Office of the Chief Information Officer (NRC)	61.2	--	--
257	Bureau of Administration (State)	61.2	59.2	2.0
259	Air Education and Training Command (Air Force)	61.1	62.5	-1.4
260	Mine Safety and Health Administration (DOL)	61.0	58.7	2.3
260	Bureau of Information Resource Management (State)	61.0	59.6	1.4
262	Office of the Assistant Secretary for Administration and Management (DOL)	60.9	61.1	-0.2
262	Office of Land and Emergency Management (EPA)	60.9	58.0	2.9
262	The Board Staff of Chairman Ring (NLRB)	60.9	69.6	-8.7
265	Office of Public and Indian Housing (HUD)	60.8	58.8	2.0
265	Bureau of European and Eurasian Affairs (State)	60.8	59.7	1.1
267	NORAD/U.S. Northern Command (Air Force)	60.7	67.1	-6.4
267	Office of the Secretary (DOE)	60.7	61.6	-0.9
269	Region 4 - Southeast (EPA)	60.6	64.9	-4.3
269	Agency Services (NARA)	60.6	57.5	3.1
269	Bureau of Political and Military Affairs (State)	60.6	--	--

AGENCY SUBCOMPONENTS (CONT.)

269	Internal Revenue Service (Treasury)	60.6	59.2	1.4
273	U.S. Army Materiel Command (Army)	60.5	60.7	-0.2
273	Office of Housing (HUD)	60.5	63.0	-2.5
275	Region 5 (EPA)	60.4	62.3	-1.9
275	Bureau of Human Resources (State)	60.4	64.8	-4.4
277	Bureau of Oceans and International Environmental and Scientific Affairs (State)	60.3	58.0	2.3
277	Office of the Secretary (DOT)	60.3	64.3	-4.0
277	Agricultural Research Service (USDA)	60.3	62.2	-1.9
280	Deputy Commissioner for Operations (SSA)	60.2	61.7	-1.5
281	Air Force Space Command (Air Force)	60.0	60.4	-0.4
281	U.S. Army South Command (Army)	60.0	--	--
281	Division of Enforcement (CFTC)	60.0	57.2	2.8
281	Administrator (Art)	60.0	63.6	-3.6
281	Bureau of African Affairs (State)	60.0	60.4	-0.4
286	Defense Human Resources Activity (DOD)	59.9	61.0	-1.1
286	Bureau of Near Eastern Affairs (State)	59.9	64.0	-4.1
288	U.S. Army Europe and Seventh Army (Army)	59.8	51.3	8.5
289	U.S. Atlantic Fleet - Commander In Chief (Navy)	59.5	61.0	-1.5
290	Immediate Office of the Chief of Naval Operations (Navy)	59.4	59.6	-0.2
291	Air Force Elements, U.S. Central Command (Air Force)	59.3	60.0	-0.7
291	Missile Defense Agency (DOD)	59.3	61.4	-2.1
291	Office of the Secretary (HHS)	59.3	57.3	2.0
291	Office of Field Policy and Management (HUD)	59.3	57.1	2.2
295	U.S. Air Force Academy (Air Force)	59.2	48.1	11.1
296	Office of the Inspector General (EPA)	59.1	52.4	6.7
297	Natural Resources Conservation Service (USDA)	58.8	59.3	-0.5
298	National Security Division (DOJ)	58.7	59.0	-0.3
299	Air Force Elements (Air Force)	58.6	52.3	6.3
299	Assistant for Administration (Navy)	58.6	55.2	3.4
299	National Highway Traffic Safety Administration (DOT)	58.6	57.9	0.7
302	Justice Management Division (DOJ)	58.5	62.5	-4.0
302	Marine Corps (Navy)	58.5	60.3	-1.8
302	Bureau of Consular Affairs (State)	58.5	58.9	-0.4
302	Food Safety and Inspection Service (USDA)	58.5	66.6	-8.1
306	Air National Guard Readiness Center (Air Force)	58.4	58.6	-0.2
306	Office of Mission Support (EPA)	58.4	--	--
306	Bureau of Education and Cultural Affairs (State)	58.4	58.0	0.4
309	Office of the Solicitor (Interior)	58.3	57.5	0.8
309	Military Sealift Command (Navy)	58.3	60.9	-2.6
311	Bureau of Land Management (Interior)	58.1	59.0	-0.9
312	Installation and Mission Support (Air Force)	57.9	57.3	0.6
312	Air Force Elements, U.S. Special Operations Command (Air Force)	57.9	68.0	-10.1
312	Office of Community Planning and Development (HUD)	57.9	58.6	-0.7
312	Departmental Offices (Treasury)	57.9	55.4	2.5
316	Office of Naval Research (Navy)	57.8	64.3	-6.5

317	National Agricultural Statistics Service (USDA)	57.7	55.0	2.7
318	Uniformed Services University of the Health Sciences (DOD)	57.4	58.3	-0.9
319	Washington Headquarters Services (DOD)	57.3	59.8	-2.5
320	National Park Service (Interior)	57.2	57.0	0.2
320	Bureau of Naval Personnel (Navy)	57.2	62.0	-4.8
322	Air Force Materiel Command (Air Force)	57.1	58.6	-1.5
322	Federal Emergency Management Agency (DHS)	57.1	57.4	-0.3
322	Office of the Chief Information Officer (OPM)	57.1	54.8	2.3
325	Division of Enterprise Regulation (FHFA)	57.0	55.9	1.1
326	Bureau of Industry and Security (Commerce)	56.9	68.5	-11.6
326	Veterans Benefits Administration (VA)	56.9	57.1	-0.2
328	Region 9 - Pacific Southwest (EPA)	56.8	54.3	2.5
328	Naval Medical Command (Navy)	56.8	55.2	1.6
330	Office of Enforcement and Compliance Assurance (EPA)	56.7	48.6	8.1
331	Headquarters - Air Force Reserve Command (Air Force)	56.6	56.8	-0.2
331	Office of the Chief Procurement Officer (HUD)	56.6	60.0	-3.4
333	Office of Federal Contract Compliance Programs (DOL)	56.5	43.8	12.7
334	Office of Justice Programs (DOJ)	56.4	62.2	-5.8
334	Voice of America (AGM)	56.4	51.7	4.7
336	Defense Health Agency (DOD)	56.3	54.1	2.2
337	U.S. Army Medical Command (Army)	56.2	56.8	-0.6
338	Region 10 - Pacific Northwest (EPA)	56.1	53.1	3.0
339	Office of Operations Coordination (DHS)	55.9	54.7	1.2
340	Office of the Inspector General (DOL)	55.8	65.9	-10.1
341	Departmental Management (USDA)	55.6	52.7	2.9
341	Office of Water (EPA)	55.6	54.3	1.3
343	Air Force Audit Agency (Air Force)	55.4	52.3	3.1
343	Food Nutrition and Consumer Services (USDA)	55.4	60.5	-5.1
345	Defense Information Systems Agency (DOD)	55.2	56.8	-1.6
345	Civil Rights Division (DOJ)	55.2	58.3	-3.1
347	Air Force Elements, U.S. Strategic Command (Air Force)	54.9	64.8	-9.9
348	Immigration and Customs Enforcement (DHS)	54.8	58.5	-3.7
349	Office of Chemical Safety and Pollution Prevention (EPA)	54.4	51.2	3.2
349	Community Supervision Program (CSOSA)	54.4	59.0	-4.6
349	Bureau of Indian Affairs (Interior)	54.4	56.5	-2.1
349	Animal and Plant Health Inspection Service (USDA)	54.4	57.7	-3.3
353	Comptroller and Global Financial Services (State)	54.3	50.6	3.7
354	Office of Government Contracting and Business Development (SBA)	54.1	55.8	-1.7
355	Federal Bureau of Prisons (DOJ)	53.8	51.6	2.2
356	U.S. Army Cyber Command (Army)	53.7	52.3	1.4
356	Bureau of International Labor Affairs (DOL)	53.7	53.2	0.5
358	Office of the Inspector General (DHS)	53.6	58.5	-4.9
359	Office of the Secretary (DHS)	53.0	46.1	6.9
360	Air Force Operational Test and Evaluation Center (Air Force)	52.9	68.9	-16.0
360	Air Force District of Washington (Air Force)	52.9	47.9	5.0

AGENCY SUBCOMPONENTS (CONT.)

360	United States Secret Service (DHS)	52.9	44.0	8.9
360	Commander - Navy Installations (Navy)	52.9	53.6	-0.7
364	Rural Development (USDA)	52.7	52.8	-0.1
365	Air National Guard (Air Force)	52.6	67.9	-15.3
366	Department of Defense Education Activity (DOD)	52.4	53.3	-0.9
367	Science and Technology Directorate (DHS)	51.9	53.8	-1.9
368	Management Directorate (DHS)	51.8	52.2	-0.4
369	Employment and Training Administration (DOL)	51.7	53.9	-2.2
370	Cybersecurity and Infrastructure Security Agency (DHS)	51.5	48.4	3.1
371	Office of the Staff Director (FEC)	51.4	51.5	-0.1
372	Bethesda, MD (CPSC)	51.1	60.6	-9.5
373	Office of the Chief Financial Officer (EPA)	51.0	54.1	-3.1
374	Field Service (RRB)	50.9	49.2	1.7
375	Deputy Commissioner for Hearing Operations (SSA)	50.7	56.3	-5.6
376	Ginnie Mae (HUD)	50.3	60.5	-10.2
377	Healthcare and Insurance (OPM)	50.1	63.0	-12.9
378	HQ Office (USDA)	49.7	50.8	-1.1
378	Defense Commissary Agency (DOD)	49.7	54.6	-4.9
380	Customs and Border Protection (DHS)	49.5	51.6	-2.1
380	Forest Service (USDA)	49.5	52.9	-3.4
382	International Broadcasting Bureau (AGM)	49.2	42.2	7.0
383	Defense Security Service (DOD)	48.6	51.9	-3.3
384	Office of Postsecondary Education (ED)	48.4	41.4	7.0
385	Foreign Agricultural Service (USDA)	48.1	56.6	-8.5
386	Legislative Archives Presidential Libraries and Museum Services (NARA)	47.9	46.3	1.6
387	Office of the Chief Information Officer (HUD)	47.7	53.7	-6.0
388	Financial Crimes Enforcement Network (Treasury)	47.3	48.5	-1.2
389	Office of the Administrator (EPA)	47.2	38.7	8.5
390	Office of Fair Housing and Equal Opportunity (HUD)	46.9	50.3	-3.4
391	Office of the General Counsel Staff (NLRB)	46.8	53.0	-6.2
392	Air Force Manpower Agency (Air Force)	46.1	53.9	-7.8
392	Office of the Chief Financial Officer (USDA)	46.1	46.2	-0.1
394	Research Services (NARA)	45.9	59.1	-13.2
395	National Defense University (DOD)	45.8	--	--
395	Office of Workers' Compensation Programs (DOL)	45.8	55.9	-10.1
397	Administration for Community Living (HHS)	45.0	69.5	-24.5
398	Transportation Security Administration (DHS)	44.6	45.7	-1.1
399	Federal Student Aid (ED)	44.4	46.9	-2.5
400	Defense Media Activity (DOD)	43.7	42.8	0.9
401	Executive Office for Immigration Review (DOJ)	43.0	50.2	-7.2
402	Office of the Chief Information Officer (ED)	42.8	51.8	-9.0
403	Institute of Education Sciences (ED)	42.3	56.9	-14.6
404	Antitrust Division (DOJ)	41.6	51.3	-9.7
404	Office of Secretary (State)	41.6	50.5	-8.9
406	Office of Intelligence and Analysis (DHS)	41.0	27.9	13.1

407	Office of Special Education and Rehabilitative Services (ED)	40.4	48.6	-8.2
408	Office of the General Counsel (EPA)	40.0	40.3	-0.3
409	Department of the Chief of Program Operations (CNCS)	39.3	68.8	-29.5
410	Office for Civil Rights (ED)	38.8	40.5	-1.7
411	Office of Finance and Operations (ED)	38.4	--	--
412	Merit System Accountability and Compliance (OPM)	38.1	72.0	-33.9
413	Office of the Inspector General (Commerce)	38.0	38.4	-0.4
414	Office of the General Counsel (USDA)	37.1	41.7	-4.6
415	Economic Research Service (USDA)	36.5	66.6	-30.1
416	Office of Elementary and Secondary Education (ED)	27.5	38.2	-10.7
417	Substance Abuse and Mental Health Services Administration (HHS)	27.0	33.4	-6.4
418	Office of the Assistant Secretary for Civil Rights (USDA)	25.9	41.8	-15.9
419	National Institute of Food and Agriculture (USDA)	20.3	44.5	-24.2
420	Countering Weapons of Mass Destruction (DHS)	18.1	--	--

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