

# Best Places to Work in the Federal Government®

## 2023 Overall Rankings

The Best Places to Work in the Federal Government® rankings and accompanying data provide a way to hold federal leaders accountable for the health of their organizations, shining a spotlight on agencies that successfully engage employees and on those that fall short.

The data provides leaders with a roadmap to better manage our government's most important asset—its employees. Best-in-class private sector organizations understand that increased employee engagement and satisfaction lead to better performance and outcomes. Federal leaders need to follow suit by placing a greater emphasis on improving their workforce and workplace culture.

The government-wide Best Places to Work employee engagement and satisfaction score for 2023 is 65.7 out of 100, a 2.3-point increase from 2022. This represents the first increase in employee engagement and satisfaction since 2020, when the federal workforce began dealing with disruptions caused by the COVID-19 pandemic.

While uncertainties remain, some sense of normalcy and stability developed in 2023, with many workers adjusting to the new realities and agencies continuing combinations of in-office, hybrid and full-time telework. The improvement in the government-wide and agency scores may also reflect the Biden administration's increased focus on employee engagement and satisfaction.

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### Large Agencies

Rank	Agency	2023	2022
1	National Aeronautics and Space Administration	82.5	84.3
2	Department of Health and Human Services	75.2	74.3
3	Intelligence Community	72.6	71.9
4	Department of Commerce	72.1	70.6
5	Department of Veterans Affairs	71.8	68.4
6	Department of Transportation	70.9	68.3
7	Department of the Treasury	68.4	67.2
8	Department of the Interior	68.3	65.2
9	United States Department of the Army	67.6	63.8
10	United States Department of the Air Force	67.2	65.2
11	United States Department of the Navy	64.7	61.8
11	Department of Agriculture	64.7	62.0
13	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	63.7	66.9
14	Department of State	60.8	61.8
14	Department of Homeland Security	60.8	54.9
16	Department of Justice	57.5	55.3
17	Social Security Administration	52.1	53.9

## Midsize Agencies

Rank	Agency	2023	2022
1	Government Accountability Office	87.2	87.7
2	General Services Administration	84.5	81.0
3	Securities and Exchange Commission	82.9	82.2
4	Federal Energy Regulatory Commission	82.6	80.3
5	Environmental Protection Agency	77.9	75.6
6	Department of Energy	77.0	73.7
7	Small Business Administration	76.9	76.6
8	National Science Foundation	76.3	82.8
9	Federal Trade Commission	75.4	67.3
9	National Credit Union Administration	75.4	70.6
9	Office of Personnel Management	75.4	71.2
12	Equal Employment Opportunity Commission	74.1	71.7
13	Federal Communications Commission	73.6	73.2
14	Smithsonian Institution	72.5	73.3
15	Library of Congress	72.3	70.0
16	Department of Housing and Urban Development	71.9	69.5
16	Department of Labor	71.9	68.5
18	Consumer Financial Protection Bureau	71.0	66.0
19	Department of Education	68.8	68.3
20	U.S. Agency for Global Media	67.4	62.8
21	National Labor Relations Board	67.3	59.7
22	National Archives and Records Administration	65.9	66.2
23	Nuclear Regulatory Commission	65.0	66.5
24	U.S. Agency for International Development	62.7	66.1
25	Federal Deposit Insurance Corporation	62.0	68.5
26	Court Services and Offender Supervision Agency	57.7	57.5

## Small Agencies

Rank	Agency	2023	2022
1	National Indian Gaming Commission	93.6	--
2	National Endowment for the Humanities	90.5	84.0
3	Pension Benefit Guaranty Corporation	88.1	87.6
4	Office of Special Counsel	86.2	86.1
5	Farm Credit Administration	83.5	80.2
6	Federal Labor Relations Authority	82.6	81.2
7	Selective Service System	79.0	73.2
8	Defense Nuclear Facilities Safety Board	78.2	69.7
9	Office of Management and Budget	76.1	69.7
10	U.S. International Trade Commission	75.0	76.6
11	Peace Corps	73.5	72.2
12	Consumer Product Safety Commission	73.0	63.2
12	Railroad Retirement Board	73.0	67.1
14	AmeriCorps	72.4	66.1
15	Surface Transportation Board	70.9	75.7
16	Federal Retirement Thrift Investment Board	70.3	69.0
17	National Endowment for the Arts	69.9	71.3
18	National Transportation Safety Board	68.7	70.9
19	Commodity Futures Trading Commission	67.3	64.8
20	International Boundary and Water Commission	65.6	60.4
21	Federal Maritime Commission	62.9	69.3
22	National Gallery of Art	62.8	61.3
23	U.S. International Development Finance Corporation	62.7	74.1
24	Office of the U.S. Trade Representative	60.8	57.9
25	Federal Housing Finance Agency	60.6	69.5
26	Federal Mediation and Conciliation Service	58.8	63.6
27	Millennium Challenge Corporation	58.2	70.1
28	Merit Systems Protection Board	55.6	70.0
29	Federal Election Commission	55.1	61.6
30	Export-Import Bank of the United States	40.6	55.0

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## Agency Subcomponents

Rank	Subcomponent	Agency	2023	2022
1	Office of Negotiations and Restructuring	Pension Benefit Guaranty Corporation	96.7	96.5
2	Defense Advanced Research Project Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	92.0	--
3	Office of the Chief Financial Officer	Pension Benefit Guaranty Corporation	91.7	--
4	Office of Government-wide Policy	General Services Administration	90.3	86.7
5	Office of the Chief Financial Officer	National Credit Union Administration	90.0	--
6	Office of the Chief Financial Officer	General Services Administration	89.5	87.6
7	Office of Inspector General	National Science Foundation	89.4	--
8	General Services Administration IT	General Services Administration	89.2	83.1
9	Office of the Executive Director	Federal Energy Regulatory Commission	88.9	90.5
10	Office of the General Counsel	Federal Energy Regulatory Commission	88.2	87.2
11	Environment and Natural Resources Division	Department of Justice	88.0	85.8
11	Office of the General Counsel	Department of Education	88.0	87.8
13	Regions	Federal Trade Commission	87.8	75.4
13	Office of the General Counsel	Securities and Exchange Commission	87.8	80.9
15	Division of Investment Management	Securities and Exchange Commission	87.7	84.9
16	Office of the General Counsel	Pension Benefit Guaranty Corporation	87.6	84.4
16	Tax Division	Department of Justice	87.6	84.9
18	Office of the General Counsel	General Services Administration	87.1	82.1
19	Bureau of Economic Analysis	Department of Commerce	87.0	84.5
19	Office of the Inspector General	Tennessee Valley Authority	87.0	85.1
21	Office of the Executive Director	Federal Trade Commission	86.9	80.3
22	Office of the Chief Information Officer	Peace Corps	86.6	--
23	Office of Management & Administration	Pension Benefit Guaranty Corporation	86.3	77.3
23	Langley Research Center	National Aeronautics and Space Administration	86.3	84.9
25	Federal Acquisition Service	General Services Administration	86.1	83.9
26	Region 3 - Mid-Atlantic	Environmental Protection Agency	86.0	83.6
27	Johnson Space Center	National Aeronautics and Space Administration	85.7	83.9
28	Directorate for Biological Sciences	National Science Foundation	85.6	89.8
28	The Board Staff of Chairman McFerran	National Labor Relations Board	85.6	81.0
30	Small Office Collective	National Credit Union Administration	85.5	--
31	Office of the Inspector General	Department of Justice	85.3	84.6
31	Armstrong Flight Research Center	National Aeronautics and Space Administration	85.3	85.1
33	Marshall Space Flight Center	National Aeronautics and Space Administration	85.1	87.0
34	Office of Information Technology	Pension Benefit Guaranty Corporation	85.0	88.6
35	Civil Division	Department of Justice	84.9	81.3
35	Kennedy Space Center	National Aeronautics and Space Administration	84.9	87.4
37	Office of Enforcement	Federal Energy Regulatory Commission	84.8	86.0
37	Directorate for STEM Education	National Science Foundation	84.8	87.0
39	NASA Shared Services Center	National Aeronautics and Space Administration	84.7	83.8

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39	Glenn Research Center	National Aeronautics and Space Administration	84.7	84.9
41	Region 9 - Pacific Southwest	Environmental Protection Agency	84.6	82.0
41	Office of Human Resources Management	General Services Administration	84.6	85.8
43	Office of Inspector General	Department of the Interior	84.3	84.7
43	Stennis Space Center	National Aeronautics and Space Administration	84.3	84.6
45	Office of Benefits Administration	Pension Benefit Guaranty Corporation	84.2	88.8
46	National Examination Program	Securities and Exchange Commission	83.7	86.3
47	NON OE Offices	Farm Credit Administration	83.6	80.4
48	Civil Rights Division	Department of Justice	83.5	79.3
48	Office of Examination	Farm Credit Administration	83.5	79.8
48	Office of Administrative Services	General Services Administration	83.5	73.0
48	Office of Inspector General	Department of Health and Human Services	83.5	83.3
48	Division of Trading and Markets	Securities and Exchange Commission	83.5	75.6
53	Office of Strategic Infrastructure	National Aeronautics and Space Administration	83.4	--
53	Office of the Chief Financial Officer	Peace Corps	83.4	--
55	Human Resources Solutions	Office of Personnel Management	83.3	79.8
56	Alcohol and Tobacco Tax and Trade Bureau	Department of the Treasury	83.2	84.1
57	Defense Microelectronics Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	83.1	74.3
58	Office of Inspector General	General Services Administration	83.0	80.7
59	Executive Office of U.S. Attorneys and U.S. Attorneys' Office	Department of Justice	82.9	74.0
59	Region 6 - South Central	Environmental Protection Agency	82.9	80.6
61	Bureau of Labor Statistics	Department of Labor	82.8	80.8
62	Public Buildings Service	General Services Administration	82.7	78.7
62	Office of the Legal Advisor	Department of State	82.7	72.8
64	Office of the Chief Information Officer	Office of Personnel Management	82.6	78.5
64	National Enforcement Program	Securities and Exchange Commission	82.6	82.9
66	Office of the Chief Financial Officer	Environmental Protection Agency	82.5	74.3
66	Agency for Healthcare Research and Quality	Department of Health and Human Services	82.5	81.5
68	Office of the Chief Financial Officer	National Aeronautics and Space Administration	82.4	--
68	Goddard Space Flight Center	National Aeronautics and Space Administration	82.4	84.2
70	Office of Inspector General	Department of Education	82.0	78.7
70	Region 7 - Midwest	Environmental Protection Agency	82.0	83.3
72	Office of Research and Development	Environmental Protection Agency	81.9	77.4
72	Office of the General Counsel	Environmental Protection Agency	81.9	71.7
74	Office of Energy Market Regulation	Federal Energy Regulatory Commission	81.8	76.8
74	Employee Services	Office of Personnel Management	81.8	77.8
76	Bureau of Consumer Protection - All	Federal Trade Commission	81.7	72.1
77	Substance Abuse and Mental Health Services Administration	Department of Health and Human Services	81.5	74.2
77	Office of Budget, Finance, and Award Management	National Science Foundation	81.5	88.0
77	Office of Inspector General	National Aeronautics and Space Administration	81.5	81.7
77	Office of Administration	Railroad Retirement Board	81.5	--

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81	Office of General Counsel	Department of Veterans Affairs	81.4	76.7
82	Office of Inspector General	Department of Transportation	81.3	78.4
83	Criminal Division	Department of Justice	81.2	78.1
83	Region 8 - Mountains and Plains	Environmental Protection Agency	81.2	81.3
85	Office of Administrative Law Judges	Department of Labor	81.1	85.6
86	Office of the Under Secretary for Science and Energy, S4	Department of Energy	80.9	75.5
87	U.S. Army Space and Missile Defense Command	Department of the Army	80.8	76.1
87	National Institutes of Health	Department of Health and Human Services	80.8	80.0
89	IRS Chief Counsel	Department of the Treasury	80.6	79.3
90	Region I	Nuclear Regulatory Commission	80.4	79.5
91	All Other Components	Department of Justice	80.3	70.3
92	Office of Land and Emergency Management	Environmental Protection Agency	80.2	78.7
92	Region 5	Environmental Protection Agency	80.2	76.7
92	Office of the Chief Information Officer	Nuclear Regulatory Commission	80.2	76.6
92	Office of Capital Access	Small Business Administration	80.2	77.4
92	Deputy Commissioner for Systems	Social Security Administration	80.2	78.2
97	Federal Highway Administration	Department of Transportation	80.1	79.4
98	Office of the Inspector General	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	80.0	79.6
99	Ames Research Center	National Aeronautics and Space Administration	79.8	78.9
100	Commander, Naval Information Warfare Systems Command (NAVWARSSYSCOM)	Department of the Navy	79.7	74.9
100	Office of Human Resources	Securities and Exchange Commission	79.7	83.4
100	Office of Information Technology	Securities and Exchange Commission	79.7	71.5
103	Office of Postsecondary Education	Department of Education	79.5	77.5
103	Office of Housing	Department of Housing and Urban Development	79.5	75.5
103	Office of Protective Services	National Aeronautics and Space Administration	79.5	
103	Office of Inspector General	Small Business Administration	79.5	86.2
103	Office of Inspector General	Department of the Treasury	79.5	75.8
108	Office of Hazard Identification and Reduction	Consumer Product Safety Commission	79.4	67.8
109	Defense Finance and Accounting Service	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	79.3	77.1
109	Office of the General Counsel	National Aeronautics and Space Administration	79.3	--
111	Southern Region / AMAC	National Credit Union Administration	79.1	71.9
111	Region 1 - New England	Environmental Protection Agency	79.1	77.7
111	Office of General Counsel	Department of Housing and Urban Development	79.1	78.0
111	Office of Disaster Assistance	Small Business Administration	79.1	81.1
115	Headquarters	National Aeronautics and Space Administration	79.0	78.5
116	Headquarters	Equal Employment Opportunity Commission	78.9	75.5
116	Region 2	Environmental Protection Agency	78.9	75.9
118	Bureau of Ocean Energy Management	Department of the Interior	78.8	78.3
118	Bureau of Trust Funds Administration	Department of the Interior	78.8	79.4

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118	Deputy Commissioner for Budget, Finance, and Management	Social Security Administration	78.8	79.3
121	Division of Corporation Finance	Securities and Exchange Commission	78.7	73.6
122	Office of the Chief Financial Officer	Department of Labor	78.6	--
122	Office of Energy Policy and Innovation	Federal Energy Regulatory Commission	78.6	--
122	Division of Economic and Risk Analysis	Securities and Exchange Commission	78.6	74.4
125	Food and Nutrition Service	Department of Agriculture	78.5	71.6
126	Office of the Secretary, Deputy Secretary, and Direct Reports (S1/S2/DR)	Department of Energy	78.4	74.1
127	U.S. Army North and 5th Army	Department of the Army	78.2	74.6
127	Pretrial Services Agency	Court Services and Offender Supervision Agency	78.2	80.1
127	Office of the Chief Human Capital Officer	National Aeronautics and Space Administration	78.2	--
130	Southwestern Power Administration	Department of Energy	78.1	77.6
130	Food and Drug Administration	Department of Health and Human Services	78.1	77.7
130	Office of the Chief Financial Officer	Department of Housing and Urban Development	78.1	75.6
133	United States Digital Service	Office of Management and Budget	78.0	74.9
133	Centers for Medicare and Medicaid Services	Department of Health and Human Services	78.0	79.2
135	Employment and Training Administration	Department of Labor	77.9	70.0
135	Health Resources and Services Administration	Department of Health and Human Services	77.9	80.8
135	Federal Transit Administration	Department of Transportation	77.9	74.2
138	Bonneville Power Administration	Department of Energy	77.8	75.4
139	National Institute of Standards and Technology	Department of Commerce	77.7	75.7
139	Office of Administration	Nuclear Regulatory Commission	77.7	76.2
139	Office of Operations - All	U.S. International Trade Commission	77.7	78.1
142	Bureau of Safety and Environmental Enforcement	Department of the Interior	77.5	72.5
143	Office of the Director	National Science Foundation	77.4	83.7
144	National Highway Traffic Safety Administration	Department of Transportation	77.2	69.1
145	Offices of the United States Attorneys	Department of Justice	77.1	--
146	Office of the Secretary	Department of the Interior	77.0	73.4
146	Office of Information & Resource Management	National Science Foundation	77.0	83.4
148	Defense Contract Audit Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	76.9	72.6
148	Office of Justice Programs	Department of Justice	76.9	73.0
150	U.S. Army Test and Evaluation Command	Department of the Army	76.6	73.0
150	United States Coast Guard	Department of Homeland Security	76.6	71.8
150	Office of the Inspector General	United States Postal Service	76.6	74.6
153	Region 4 - Southeast	Environmental Protection Agency	76.5	75.9
153	Office of the Chief Information Officer	National Aeronautics and Space Administration	76.5	--
155	National Cemetery Administration	Department of Veterans Affairs	76.4	73.7
156	U.S. Trustees Program	Department of Justice	76.3	75.5
156	Treasury Inspector General for Tax Administration	Department of the Treasury	76.3	76.1
158	Departmental Management	Department of Agriculture	76.2	70.6

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158	Office of the Under Secretary, S3	Department of Energy	76.2	64.9
158	Office of the Solicitor	Department of the Interior	76.2	72.8
161	Office of Civil Rights & Equal Opportunity	Social Security Administration	76.1	--
162	Office of the Solicitor	Department of Labor	76.0	74.3
162	Office of Planning, Evaluation & Policy Development	Department of Education	76.0	75.4
162	Office of the Comptroller of the Currency	Department of the Treasury	76.0	69.6
165	Office of Water	Environmental Protection Agency	75.8	72.1
165	Administration for Community Living	Department of Health and Human Services	75.8	72.3
165	Office of Inspector General	Department of Veterans Affairs	75.8	79.1
168	Central Office	Department of Veterans Affairs	75.7	74.3
169	Justice Management Division	Department of Justice	75.6	71.6
169	Science and Technology Directorate	Department of Homeland Security	75.6	76.5
171	Occupational Safety and Health Administration	Department of Labor	75.4	71.2
172	Naval Special Warfare Command	Department of the Navy	75.2	75.3
172	Bureau of Global Talent Management	Department of State	75.2	75.7
174	U.S. Army Acquisition Support Center	Department of the Army	75.1	75.0
174	HQDA Field Operating Agencies and Staff Support Agencies	Department of the Army	75.1	74.4
174	Department of the Chief of Program Operations	AmeriCorps	75.1	68.0
177	Civilian Career Training	Department of the Air Force	75.0	74.5
177	Office of Community Planning and Development	Department of Housing and Urban Development	75.0	72.0
179	Office of Information and Technology	Department of Veterans Affairs	74.9	73.9
180	U.S. Military Academy	Department of the Army	74.8	74.2
180	National Telecommunications and Information Administration	Department of Commerce	74.8	65.3
180	Defense Human Resources Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	74.8	70.5
183	U.S. Special Operations Command	Department of the Army	74.7	76.1
183	Defense Media Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	74.7	68.0
183	Bureau of Reclamation	Department of the Interior	74.7	72.5
183	Healthcare and Insurance	Office of Personnel Management	74.7	67.6
187	Office of Energy Projects	Federal Energy Regulatory Commission	74.6	68.7
187	Region 10 - Pacific Northwest	Environmental Protection Agency	74.6	73.4
189	Departmental Offices	Department of the Treasury	74.5	72.1
190	U.S. Army Corps of Engineers	Department of the Army	74.4	73.2
191	U.S. Fish and Wildlife Service	Department of the Interior	74.3	70.6
191	Field Service	Railroad Retirement Board	74.3	60.8
193	Office of Mission Assurance	General Services Administration	74.2	63.3
193	Office of Global Operations	Peace Corps	74.2	75.5
195	Army Futures Command	Department of the Army	74.1	69.0

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195	Bureau of International Security and Nonproliferation	Department of State	74.1	77.2
195	Office of the Secretary of Transportation	Department of Transportation	74.1	70.2
198	Office of the Administrator	Environmental Protection Agency	74.0	71.2
198	Centers for Disease Control and Prevention	Department of Health and Human Services	74.0	72.7
200	Bureau of the Fiscal Service	Department of the Treasury	73.9	65.1
201	U.S. Army Forces Command	Department of the Army	73.8	74.1
201	National Security Division	Department of Justice	73.8	73.3
201	Veterans Health Administration Central Office	Department of Veterans Affairs	73.8	
204	Division of Housing, Mission, and Goals	Federal Housing Finance Agency	73.7	80.0
205	U.S. Army Central	Department of the Army	73.5	66.8
205	Office of the Under Secretary for Nuclear Security (S5) and National Nuclear Security Administration (NNSA)	Department of Energy	73.5	72.3
205	Office of Chemical Safety and Pollution Prevention	Environmental Protection Agency	73.5	68.8
205	Citizenship and Immigration Services	Department of Homeland Security	73.5	69.2
205	Office of General Counsel	Small Business Administration	73.5	62.9
205	Federal Railroad Administration	Department of Transportation	73.5	69.5
211	Economic Development Administration	Department of Commerce	73.4	69.9
211	U.S. Geological Survey	Department of the Interior	73.4	70.8
213	Air Force Elements - U.S. Transportation Command	Department of the Air Force	73.2	75.2
213	Western Region	National Credit Union Administration	73.2	68.0
213	Missile Defense Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	73.2	70.1
213	Office of Air and Radiation	Environmental Protection Agency	73.2	74.8
213	Administration for Strategic Preparedness and Response	Department of Health and Human Services	73.2	--
213	Strategic Systems Programs Office (SSP)	Department of the Navy	73.2	72.2
219	Office of General Counsel	National Credit Union Administration	73.0	--
220	Bureau of Intelligence and Research	Department of State	72.9	79.6
221	Office of Finance and Operations	Department of Education	72.8	69.4
222	Western Area Power Administration	Department of Energy	72.7	69.4
223	Office of Mission Support	Environmental Protection Agency	72.6	68.7
224	Federal Emergency Management Agency	Department of Homeland Security	72.5	71.8
225	Office of the Inspector General	Department of State	72.4	68.2
226	National Oceanic and Atmospheric Administration	Department of Commerce	72.3	68.8
226	Office of the Secretary	Department of Health and Human Services	72.3	67.4
226	Office of the Inspector General	Office of Personnel Management	72.3	73.8
229	NORAD/U.S. Northern Command	Department of the Air Force	72.2	57.3
230	International Trade Administration	Department of Commerce	72.1	69.9
230	Office of the Assistant Secretary for Administration and Management	Department of Labor	72.1	68.5
230	Federal Motor Carrier Safety Administration	Department of Transportation	72.1	68.4
233	U.S. Army Civilian Human Resources Agency	Department of the Army	72.0	70.0

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233	Drug Enforcement Administration	Department of Justice	72.0	68.0
233	Office of Labor-Management Standards	Department of Labor	72.0	73.9
236	U.S. Air Force Academy	Department of the Air Force	71.9	61.6
236	U.S. Patent and Trademark Office	Department of Commerce	71.9	72.0
236	Defense Information Systems Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	71.9	70.7
236	Office of Policy Development and Research	Department of Housing and Urban Development	71.9	67.2
236	Office of Programs	Railroad Retirement Board	71.9	69.0
241	Office of Procurement	National Aeronautics and Space Administration	71.8	--
241	Region IV	Nuclear Regulatory Commission	71.8	75.2
243	Veterans Health Administration	Department of Veterans Affairs	71.7	68.2
244	Research, Education, and Economics	Department of Agriculture	71.6	69.6
245	HQ Office	Department of Agriculture	71.5	--
245	Office of Inspector General	Department of Commerce	71.5	63.6
245	Uniformed Services University of the Health Sciences	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	71.5	70.6
245	Field	Equal Employment Opportunity Commission	71.5	69.8
245	Foreign Service Institute	Department of State	71.5	72.2
250	Air Force Elements - U.S. Strategic Command	Department of the Air Force	71.4	68.6
250	Employee Benefits Security Administration	Department of Labor	71.4	66.8
252	Air Force Operational Test and Evaluation Center	Department of the Air Force	71.3	82.6
252	Bureau of Economics	Federal Trade Commission	71.3	--
254	Office of Special Education and Rehabilitative Services	Department of Education	71.2	77.2
254	Information Services Overall	National Archives and Records Administration	71.2	--
256	U.S. Army Human Resources Command	Department of the Army	71.1	73.4
256	Office of the Secretary	Department of Commerce	71.1	66.7
256	Veterans Benefits Administration	Department of Veterans Affairs	71.1	67.3
259	Office of Inspector General	Department of Labor	71.0	65.6
260	Eastern Region	National Credit Union Administration	70.9	65.9
261	Defense Security Cooperation Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	70.8	67.5
261	Institute of Education Sciences	Department of Education	70.8	72.1
261	Bureau of Economic and Business Affairs	Department of State	70.8	64.8
264	U.S. Census Bureau	Department of Commerce	70.6	69.7
264	Deputy Commissioner for Communications	Social Security Administration	70.6	73.5
264	Bureau of Engraving and Printing	Department of the Treasury	70.6	72.4
267	Administration for Children and Families	Department of Health and Human Services	70.5	68.6
267	Deputy Commissioner for Analytics Review and Oversight	Social Security Administration	70.5	65.4
269	Headquarters Air Force and Field Operating Agencies	Department of the Air Force	70.4	67.7
269	Office of Enforcement and Compliance Assurance	Environmental Protection Agency	70.4	70.4

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269	Operations Department	International Boundary and Water Commission	70.4	--
272	Office of Public and Indian Housing	Department of Housing and Urban Development	70.3	67.0
273	Bureau of International Labor Affairs	Department of Labor	70.2	75.9
273	Naval Supply Systems Command	Department of the Navy	70.2	68.9
273	Deputy Commissioner for Retirement & Disability Policy	Social Security Administration	70.2	68.6
276	Air Force Special Operations Command	Department of the Air Force	70.1	69.3
276	Air Mobility Command	Department of the Air Force	70.1	68.3
276	Defense Threat Reduction Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	70.1	67.0
276	Federal Aviation Administration	Department of Transportation	70.1	67.6
280	Air Force Elements - U.S. Special Operations Command	Department of the Air Force	70.0	59.9
280	U.S. Army Training and Doctrine Command	Department of the Army	70.0	67.6
280	Defense Contract Management Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	70.0	72.1
280	Office of Elementary and Secondary Education	Department of Education	70.0	70.3
284	Air National Guard	Department of the Air Force	69.9	66.3
285	Cybersecurity and Infrastructure Security Agency	Department of Homeland Security	69.7	65.2
285	Immediate Office of the Chief of Naval Operations	Department of the Navy	69.7	61.4
287	Air Combat Command	Department of the Air Force	69.6	67.2
287	Office of Fair Housing and Equal Opportunity	Department of Housing and Urban Development	69.6	66.4
287	Directorate for Social, Behavioral & Economic Sciences	National Science Foundation	69.6	80.4
287	Naval Sea Systems Command	Department of the Navy	69.6	65.1
291	Office of Performance, Planning, and the Chief Financial Officer	Small Business Administration	69.5	62.0
292	Defense Logistics Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	69.4	71.1
292	Department of the Chief Operating Officer	AmeriCorps	69.4	65.4
292	Bureau of Education and Cultural Affairs	Department of State	69.4	64.1
295	Air Force Elements - U.S. Central Command	Department of the Air Force	69.3	60.3
295	Food Safety and Inspection Service	Department of Agriculture	69.3	65.1
297	Marketing and Regulatory Programs	Department of Agriculture	69.2	66.7
297	Federal Law Enforcement Training Center	Department of Homeland Security	69.2	63.1
297	Office of Field Operations	Small Business Administration	69.2	65.3
300	Rural Development	Department of Agriculture	69.0	69.7
300	Office of Government Contracting and Business Development	Small Business Administration	69.0	65.4
302	U.S. Agency for Global Media	U.S. Agency for Global Media	68.9	61.0
302	Office of Surface Mining, Reclamation, and Enforcement	Department of the Interior	68.9	57.2

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304	Pipeline and Hazardous Materials Safety Administration	Department of Transportation	68.8	65.4
305	Retirement Services	Office of Personnel Management	68.6	66.2
306	Voice of America	U.S. Agency for Global Media	68.4	63.7
306	Region III	Nuclear Regulatory Commission	68.4	67.9
306	BUPERS NETC	Department of the Navy	68.4	68.5
306	Naval Reserve Force (NAVRES)	Department of the Navy	68.4	75.7
306	Bureau of Overseas Building Operations	Department of State	68.4	73.4
311	Office of the Secretary	Department of Homeland Security	68.2	66.0
311	Naval Facilities Engineering Command	Department of the Navy	68.2	68.1
311	U.S. Mint	Department of the Treasury	68.2	62.5
314	Deputy Commissioner for Human Resources	Social Security Administration	68.1	66.2
315	Air Force Materiel Command	Department of the Air Force	68.0	67.0
315	Office of Communications	National Aeronautics and Space Administration	68.0	--
317	Office of Inspector General	Department of Homeland Security	67.9	67.8
318	Office of the Chief Procurement Officer	Department of Housing and Urban Development	67.7	64.8
318	Administrator	National Gallery of Art	67.7	64.4
320	Office of Managing Director	Federal Communications Commission	67.3	74.9
321	Global Strike Command	Department of the Air Force	67.2	65.8
322	Internal Revenue Service	Department of the Treasury	67.1	66.3
322	Wage and Hour Division	Department of Labor	67.1	61.9
322	Office of the Chief Information Officer	Department of Education	67.1	60.8
322	Office of General Counsel	Federal Trade Commission	67.1	--
326	U.S. Marshals Service	Department of Justice	67.0	66.5
327	Comptroller and Global Financial Services	Department of State	66.8	63.4
328	Bureau of Indian Education	Department of the Interior	66.4	62.5
329	Joint Chiefs of Staff	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	66.3	57.3
330	Office of Field Policy and Management	Department of Housing and Urban Development	66.2	62.2
330	Agency Services	National Archives and Records Administration	66.2	67.8
332	Defense Technical Information Center	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	66.1	43.2
333	Bureau of Industry and Security	Department of Commerce	66.0	61.9
334	U.S. Army - Pacific	Department of the Army	65.9	71.7
334	Office of the Secretary of Defense	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	65.9	63.1
336	Office of Nuclear Regulatory Research	Nuclear Regulatory Commission	65.8	59.3
336	Personnel in Training	Department of State	65.8	55.0
338	Federal Student Aid	Department of Education	65.6	63.7
339	Space Force	Department of the Air Force	65.3	63.1
339	Office of the General Counsel	Nuclear Regulatory Commission	65.3	--
341	Bureau of Land Management	Department of the Interior	65.2	61.4
341	Bureau of Global Public Affairs	Department of State	65.2	65.5

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343	Ginnie Mae	Department of Housing and Urban Development	65.1	63.6
344	Defense Counterintelligence and Security Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	65.0	56.6
345	Air Force District of Washington	Department of the Air Force	64.9	65.1
345	Office of Compliance	Consumer Product Safety Commission	64.9	55.4
347	Management Directorate	Department of Homeland Security	64.8	60.9
347	Office of Nuclear Security and Incident Response	Nuclear Regulatory Commission	64.8	71.2
347	Office of Aviation Safety	National Transportation Safety Board	64.8	63.8
350	Air Education and Training Command	Department of the Air Force	64.7	63.8
351	Division of Enforcement	Commodity Futures Trading Commission	64.4	62.5
351	Region II	Nuclear Regulatory Commission	64.4	66.5
353	Office of Workers' Compensation Programs	Department of Labor	64.3	62.1
354	U.S. Army Materiel Command	Department of the Army	64.2	60.9
354	Antitrust Division	Department of Justice	64.2	63.7
356	Bureau of Diplomatic Security	Department of State	64.1	57.4
357	Office of Inspector General	Environmental Protection Agency	63.9	62.7
357	Office of General Counsel	Federal Housing Finance Agency	63.9	--
359	Indian Health Service	Department of Health and Human Services	63.8	62.8
359	Office of the General Counsel Staff	National Labor Relations Board	63.8	55.8
359	Secretary of the Navy Offices (SECNAV)	Department of the Navy	63.8	65.9
362	U.S. Agency for International Development - Washington	U.S. Agency for International Development	63.7	67.2
362	Naval Air Systems Command	Department of the Navy	63.7	62.6
364	U.S. Military Entrance Processing Command	Department of the Army	63.4	58.3
365	Joint Activities	Department of the Army	63.3	60.2
365	Bureau of Alcohol, Tobacco, Firearms, and Explosives	Department of Justice	63.3	68.5
365	Office of the Chief Information Officer	Department of Housing and Urban Development	63.3	49.8
368	Pacific Air Forces	Department of the Air Force	63.1	65.8
369	Office of Naval Research	Department of the Navy	62.9	63.5
370	Bureau of South and Central Asian Affairs	Department of State	62.7	56.8
371	Natural Resources Conservation Service	Department of Agriculture	62.6	--
371	U.S. Agency for International Development - Overseas	U.S. Agency for International Development	62.6	66.5
373	Office of the General Counsel	Commodity Futures Trading Commission	62.5	--
373	Division of Bank Regulation	Federal Housing Finance Agency	62.5	71.3
375	Air Force Elements - U.S. Cyber Command	Department of the Air Force	62.4	52.9
376	Division of Administration	Commodity Futures Trading Commission	62.3	61.9
377	Mine Safety and Health Administration	Department of Labor	62.2	53.2
377	Division of Enterprise Regulation	Federal Housing Finance Agency	62.2	72.0
379	Bureau of Democracy, Human Rights and Labor	Department of State	62.1	66.8
380	Bureau of Indian Affairs	Department of the Interior	62.0	57.9
380	Office of the General Counsel	U.S. International Trade Commission	62.0	--

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382	Army National Guard	Department of the Army	61.9	62.9
383	Office of Administration	Department of Housing and Urban Development	61.8	58.4
384	Office of Federal Contract Compliance Programs	Department of Labor	61.7	59.2
385	National Park Service	Department of the Interior	61.6	59.0
386	Bureau of Information Resource Management	Department of State	61.5	62.3
387	Veterans Employment and Training Services	Department of Labor	61.4	70.1
388	Bureau of Consular Affairs	Department of State	61.1	60.1
389	U.S. Army Criminal Investigation Command	Department of the Army	60.9	68.2
390	Maritime Administration	Department of Transportation	60.8	62.2
391	U.S. Army Reserve Command	Department of the Army	60.5	59.8
391	U.S. Pacific Fleet	Department of the Navy	60.5	58.7
393	U.S. Army Cyber Command	Department of the Army	60.4	55.1
393	U.S. Marine Corps	Department of the Navy	60.4	56.8
393	Collections, Exhibitions, and Programs	National Gallery of Art	60.4	57.3
396	Bureau of Oceans and International Environmental and Scientific Affairs	Department of State	60.2	64.0
397	Bureau of Medicine and Surgery	Department of the Navy	60.1	53.9
397	Commander, Navy Installations	Department of the Navy	60.1	54.5
399	U.S. Army Medical Command	Department of the Army	59.9	53.0
399	Office of the General Counsel	Social Security Administration	59.9	68.2
401	Directorate for Geosciences	National Science Foundation	59.8	77.6
401	Research Services	National Archives and Records Administration	59.8	58.6
401	Bureau of International Narcotics and Law Enforcement	Department of State	59.8	61.4
404	U.S. Army Europe and Africa	Department of the Army	59.5	60.5
405	Forest Service	Department of Agriculture	59.4	54.1
406	Bureau of Political and Military Affairs	Department of State	59.3	68.1
407	Bureau of Competition - All	Federal Trade Commission	58.9	57.3
408	Headquarters - Air Force Reserve Command	Department of the Air Force	58.7	52.3
408	Directorate for Mathematical & Physical Sciences	National Science Foundation	58.7	74.7
410	Bureau of Administration	Department of State	58.5	67.1
411	Office of Nuclear Reactor Regulation	Nuclear Regulatory Commission	58.2	60.3
412	Federal Bureau of Investigation	Department of Justice	58.1	57.2
413	United States Secret Service	Department of Homeland Security	57.7	58.4
413	Office of Technology, Services and Innovation	U.S. Agency for Global Media	57.7	59.6
415	Transportation Security Administration	Department of Homeland Security	57.5	45.2
416	U.S. Army Military District of Washington	Department of the Army	57.4	60.0
416	Bureau of African Affairs	Department of State	57.4	58.8
416	Financial Crimes Enforcement Network	Department of the Treasury	57.4	54.0
419	U. S. Fleet Forces Command	Department of the Navy	57.2	56.2
419	Bureau of East Asian and Pacific Affairs	Department of State	57.2	59.3
421	Great Lakes St. Lawrence Seaway	Department of Transportation	57.0	57.3
422	Legislative Archives Presidential Libraries and Museum Services	National Archives and Records Administration	56.9	55.7

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423	Bureau of Western Hemisphere Affairs	Department of State	56.7	58.3
424	Office of Nuclear Material Safety and Safeguards	Nuclear Regulatory Commission	56.6	53.2
425	U.S. Army War College	Department of the Army	56.5	67.1
426	National Defense University	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	56.4	55.8
427	Army South	Department of the Army	56.1	--
427	Executive Office for Immigration Review	Department of Justice	56.1	50.8
429	Deputy Commissioner for Hearing Operations	Social Security Administration	56.0	54.5
430	Office of the Inspector General	Social Security Administration	55.6	38.7
431	Office for Civil Rights	Department of Education	55.3	59.2
432	Defense Commissary Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	55.2	53.1
432	Customs and Border Protection	Department of Homeland Security	55.2	51.2
434	U.S. Air Forces - Europe	Department of the Air Force	55.0	56.2
435	Air Force Space Command	Department of the Air Force	54.9	--
435	Department of Defense Education Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	54.9	64.6
437	Immigration and Customs Enforcement	Department of Homeland Security	54.7	52.0
438	Office of the Chief Information Officer	Small Business Administration	54.6	
438	Bureau of Near Eastern Affairs	Department of State	54.6	56.3
440	Defense Health Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	54.4	54.8
441	Office of Intelligence and Analysis	Department of Homeland Security	53.8	54.0
442	Office of the Chief Human Capital Officer	Department of Housing and Urban Development	53.7	56.1
442	Office of the Chief Human Capital Officer	Nuclear Regulatory Commission	53.7	61.5
444	Board of Veterans Appeals	Department of Veterans Affairs	53.5	63.8
445	Office of the Staff Director	Federal Election Commission	53.2	67.3
446	Bureau of Population, Refugees and Migration	Department of State	52.6	74.0
447	Foreign Agricultural Service	Department of Agriculture	52.5	--
447	Field Offices	Federal Mediation and Conciliation Service	52.5	52.2
447	Bureau of European and Eurasian Affairs	Department of State	52.5	56.7
450	Office of Inspector General	U.S. Agency for International Development	50.9	47.6
451	Community Supervision Program	Court Services and Offender Supervision Agency	48.2	48.0
451	Bureau of International Organizations	Department of State	48.2	52.9
453	Office of the Chief Financial Officer	Nuclear Regulatory Commission	48.1	--
454	Office of General Counsel	Federal Election Commission	47.4	--
455	Office of Inspector General	Department of Housing and Urban Development	47.3	59.1
456	Deputy Commissioner for Operations	Social Security Administration	47.1	50.5
457	Countering Weapons of Mass Destruction	Department of Homeland Security	46.5	39.4
458	Office of the Chief Operating Officer	Federal Housing Finance Agency	39.0	45.5
459	Federal Bureau of Prisons	Department of Justice	38.1	35.5

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