

# The Best Places to Work in the Federal Government®

## 2021 Overall Rankings

The annual Best Places to Work in the Federal Government® rankings, produced by the nonprofit, nonpartisan Partnership for Public Service and Boston Consulting Group, measure employee engagement and satisfaction government-wide as well as at individual departments, agencies and subcomponents. The rankings and accompanying data provide a means of holding federal leaders accountable for the health of their organizations, shining the spotlight on agencies that are successfully engaging employees as well as on those that are falling short.

The data provides leaders with a roadmap to better manage our government's most important asset—its employees. Best-in-class private sector organizations understand that increased employee engagement and satisfaction lead to better performance and outcomes, and federal leaders need to follow suit by placing greater emphasis on improving the workforce and the workplace culture.

The federal government-wide Best Places to Work employee engagement and satisfaction score for 2021 is 64.5 out of 100, a 4.5-point decrease from 2020. This significant downturn in employee engagement and satisfaction occurred as the COVID-19 pandemic continued to disrupt the federal workforce as tens of thousands of civil servants faced uncertainty about returning to the office after more than a year and a half working remotely part or full-time, while a sizable portion of the workforce remained on the frontlines performing critical public services as the health crisis persisted.

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### Large Agencies

Rank	Agency	2021	2020
1	National Aeronautics and Space Administration	85.1	86.6
2	Department of Health and Human Services	74.4	75.3
3	Department of Commerce	73.7	74.9
4	Intelligence Community	73.4	76.7
5	Department of Veterans Affairs	70.2	70.0
6	Department of the Treasury	69.7	72.5
7	Department of Transportation	68.0	76.1
8	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	67.9	71.4
9	Department of the Interior	66.0	67.3
10	Department of the Air Force	64.7	69.5
11	Department of the Army	63.7	69.2
12	Department of the Navy	63.2	69.9
13	Department of State	63.0	65.6
14	Department of Agriculture	61.0	64.3
15	Social Security Administration	59.9	64.5
16	Department of Justice	59.2	67.2
17	Department of Homeland Security	56.5	61.1

## Midsize Agencies

Rank	Agency	2021	2020
1	Government Accountability Office	89.8	89.4
2	National Science Foundation	86.0	84.2
3	Federal Energy Regulatory Commission	84.1	87.2
4	General Services Administration	82.4	83.9
5	Securities and Exchange Commission	82.0	85.7
6	Smithsonian Institution	77.8	82.3
7	Equal Employment Opportunity Commission	77.2	73.3
8	Federal Deposit Insurance Corporation	77.0	82.5
9	National Credit Union Administration	75.9	79.4
10	Environmental Protection Agency	75.4	67.9
10	Federal Communications Commission	75.4	76.6
12	Consumer Financial Protection Bureau	74.6	63.5
13	Department of Housing and Urban Development	72.8	71.3
14	Department of Energy	72.7	75.4
15	Office of Personnel Management	71.8	71.1
16	Small Business Administration	70.7	71.1
17	Department of Labor	70.6	69.2
18	National Archives and Records Administration	69.8	69.7
19	U.S. Agency for International Development	69.6	68.7
20	Department of Education	69.4	57.9
20	Nuclear Regulatory Commission	69.4	74.5
22	Federal Trade Commission	64.9	89.1
23	U.S. Agency for Global Media	64.7	53.0
24	Court Services and Offender Supervision Agency	60.9	66.5
24	National Labor Relations Board	60.9	54.7

## Small Agencies

Rank	Agency	2021	2020
1	Pension Benefit Guaranty Corporation	85.6	86.1
2	National Endowment for the Humanities	84.9	64.4
3	Office of Special Counsel	84.8	86.5
4	U.S. International Trade Commission	80.4	86.4
5	Surface Transportation Board	79.2	77.0
6	Farm Credit Administration	79.1	86.0
7	Federal Labor Relations Authority	78.4	64.6
8	Selective Service System	78.1	81.3
9	Peace Corps	77.3	84.8
9	National Transportation Safety Board	76.9	81.3
11	Federal Maritime Commission	76.5	83.0
12	Export-Import Bank of the United States	76.0	69.3
13	Merit Systems Protection Board	74.6	72.3
14	Defense Nuclear Facilities Safety Board	74.4	--
15	National Endowment for the Arts	73.8	82.2
16	U.S. International Development Finance Corporation	73.5	60.6
17	Millennium Challenge Corporation	72.8	68.5
18	Federal Housing Finance Agency	72.3	79.5
19	Office of Management and Budget	69.9	54.6
20	Commodity Futures Trading Commission	67.9	67.9
21	Consumer Product Safety Commission	66.9	71.7
22	Railroad Retirement Board	66.8	68.4
23	Federal Retirement Thrift Investment Board	66.3	72.7
24	Federal Mediation and Conciliation Service	66.1	80.5
25	Office of the U.S. Trade Representative	65.9	66.3
26	Corporation for National and Community Service	64.7	55.8
27	National Gallery of Art	61.6	65.1
28	International Boundary and Water Commission	57.2	55.9
29	Federal Election Commission	56.8	66.6

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## Agency Subcomponents

Rank	Subcomponent	Agency	2021	2020
1	Directorate for Education & Human Resources	National Science Foundation	93.0	85.6
2	Office of the Executive Director	Federal Energy Regulatory Commission	92.5	87.2
3	Office of the General Counsel	Federal Energy Regulatory Commission	92.1	94.8
4	Directorate for Biological Sciences	National Science Foundation	90.7	91.0
5	Office of Inspector General	Small Business Administration	90.6	81.0
6	Office of Support Operations	Securities and Exchange Commission	89.5	91.3
7	Division of Housing, Mission, and Goals	Federal Housing Finance Agency	89.2	76.0
8	Kennedy Space Center	National Aeronautics and Space Administration	88.7	89.3
9	Tax Division	Department of Justice	88.0	90.4
9	Office of Government-wide Policy	General Services Administration	88.0	81.2
11	Directorate for Computer & Information Sciences & Engineering	National Science Foundation	87.9	86.7
12	Office of Budget, Finance, and Award Management	National Science Foundation	87.5	81.5
13	Directorate for Social, Behavioral & Economic Sciences	National Science Foundation	87.4	84.3
14	Office of Inspector General	Department of Health and Human Services	87.2	88.1
15	Office of Human Resources Management	General Services Administration	87.1	86.6
16	Division of Investment Management	Securities and Exchange Commission	87.0	90.7
17	Office of the Chief Financial Officer	General Services Administration	86.9	87.3
17	Office of the General Counsel	General Services Administration	86.9	87.1
19	Office of Information & Resource Management	National Science Foundation	86.8	86.0
20	Office of the Inspector General	United States Postal Service	86.7	82.6
21	Marshall Space Flight Center	National Aeronautics and Space Administration	86.5	87.8
22	Region 8 - Mountains and Plains	Environmental Protection Agency	86.4	66.1
23	Directorate for Engineering	National Science Foundation	86.1	82.7
24	Directorate for Geosciences	National Science Foundation	86.0	82.5
24	Business Support Services Overall	National Archives and Records Administration	86.0	--
26	Office of Enforcement	Federal Energy Regulatory Commission	85.9	84.4
27	Bureau of Economic Analysis	Department of Commerce	85.7	84.0
28	Office of Benefits Administration	Pension Benefit Guaranty Corporation	85.6	87.0
28	Goddard Space Flight Center	National Aeronautics and Space Administration	85.6	86.0
30	National Examination Program	Securities and Exchange Commission	85.4	88.2
31	Johnson Space Center	National Aeronautics and Space Administration	85.3	86.7
32	Office of Information Technology	Pension Benefit Guaranty Corporation	85.2	88.7
33	Langley Research Center	National Aeronautics and Space Administration	85.1	87.4
34	Office of the Inspector General	Department of Justice	85.0	85.8

34	Environment and Natural Resources Division	Department of Justice	85.0	66.4
34	Federal Acquisition Service	General Services Administration	85.0	85.8
37	Region 4 - Southeast	Environmental Protection Agency	84.9	74.4
38	Office of Administrative Law Judges	Department of Labor	84.8	75.8
39	Armstrong Flight Research Center	National Aeronautics and Space Administration	84.7	87.3
40	Office of General Counsel	Pension Benefit Guaranty Corporation	84.6	88.2
40	Alcohol and Tobacco Tax and Trade Bureau	Department of the Treasury	84.6	87.1
42	United States Digital Service	Office of Management and Budget	84.4	--
43	Office of the Inspector General	Department of the Interior	84.2	84.9
44	Risk Management Agency	Department of Agriculture	83.9	79.1
45	NASA Shared Services Center (Headquarters NASA)	National Aeronautics and Space Administration	83.7	--
46	National Enforcement Program	Securities and Exchange Commission	83.6	86.5
47	Office of Energy Market Regulation	Federal Energy Regulatory Commission	83.5	85.6
48	Office of the Under Secretary for Science and Energy, S4	Department of Energy	83.4	--
48	Region I	Nuclear Regulatory Commission	83.4	90.3
50	Bureau of Labor Statistics	Department of Labor	83.3	81.0
51	Ames Research Center	National Aeronautics and Space Administration	83.2	84.1
51	Glenn Research Center	National Aeronautics and Space Administration	83.2	87.1
53	General Service Administration IT	General Services Administration	83.1	85.9
54	Stennis Space Center	National Aeronautics and Space Administration	83.0	87.0
55	Civil Division	Department of Justice	82.3	73.9
55	Bureau of Population, Refugees and Migration	Department of State	82.3	--
57	Office of Special Education and Rehabilitative Services	Department of Education	82.1	71.0
58	Office of General Counsel	Department of Housing and Urban Development	82.0	75.3
59	Naval Reserve Force	Department of the Navy	81.9	74.6
60	Office of Management & Administration	Pension Benefit Guaranty Corporation	81.6	77.6
60	Office of the General Counsel	Department of Education	81.6	44.9
60	Office of Natural Resource Revenue	Department of the Interior	81.6	--
60	Office of the Director	National Science Foundation	81.6	--
60	Office of the Inspector General	Department of Transportation	81.6	79.5
65	Office of the Inspector General	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	81.4	79.2
65	U.S. Trustees Program	Department of Justice	81.4	79.5
65	Office of Operations - All	U.S. International Trade Commission	81.4	84.6
68	National Institute of Standards and Technology	Department of Commerce	81.2	81.6
69	Office of the Inspector General	General Services Administration	81.0	79.5
69	Office of Inspector General	Department of the Treasury	81.0	73.0
69	IRS Chief Counsel	Department of the Treasury	81.0	82.8

72	NON OE Offices	Farm Credit Administration	80.9	--
72	Health Resources and Services Administration	Department of Health and Human Services	80.9	83.0
72	Human Resources Solutions	Office of Personnel Management	80.9	80.2
75	Bureau of Ocean Energy Management	Department of the Interior	80.8	82.4
76	Office of the Secretary	Department of Agriculture	80.6	--
77	Office of Inspector General	Department of Education	80.5	77.5
78	Public Buildings Service	General Services Administration	80.4	82.6
79	National Institutes of Health	Department of Health and Human Services	80.3	81.7
80	Civil Rights Division	Department of Justice	80.2	62.2
80	Office of Land and Emergency Management	Environmental Protection Agency	80.2	67.5
82	Office of Research and Development	Environmental Protection Agency	80.1	76.1
82	Federal Highway Administration	Department of Transportation	80.1	82.2
84	Headquarters	Equal Employment Opportunity Commission	80.0	--
85	Criminal Division	Department of Justice	79.9	74.7
85	National Security Division	Department of Justice	79.9	73.1
87	Region 7 - Midwest	Environmental Protection Agency	79.8	80.0
87	Bureau of Global Talent Management	Department of State	79.8	72.1
89	Centers for Medicare and Medicaid Services	Department of Health and Human Services	79.7	78.4
89	Division of Trading and Markets	Securities and Exchange Commission	79.7	84.2
89	Foreign Service Institute	Department of State	79.7	74.7
92	U.S. Special Operations Command	Department of the Army	79.6	78.2
92	Southern Region / AMAC	National Credit Union Administration	79.6	84.7
92	Deputy Commissioner for Systems	Social Security Administration	79.6	72.4
95	Headquarters	National Aeronautics and Space Administration	79.5	80.6
96	Region 9 - Pacific Southwest	Environmental Protection Agency	79.2	65.7
97	Region 1 - New England	Environmental Protection Agency	79.1	80.7
97	Agency for Healthcare Research and Quality	Department of Health and Human Services	79.1	79.3
99	Office of General Counsel	Small Business Administration	79.0	77.3
100	Treasury Inspector General for Tax Administration	Department of the Treasury	78.9	80.4
101	Southwestern Power Administration	Department of Energy	78.7	70.3
101	Food and Drug Administration	Department of Health and Human Services	78.7	79.8
103	Economic Research Service	Department of Agriculture	78.5	66.0
103	Federal Transit Administration	Department of Transportation	78.5	76.6
105	Bureau of the Fiscal Service	Department of the Treasury	78.4	83.8
106	Office of Labor-Management Standards	Department of Labor	78.3	72.1
107	Office of the Chief Procurement Officer	Department of Housing and Urban Development	77.9	70.9
107	Division of Economic and Risk Analysis	Securities and Exchange Commission	77.9	80.7
107	Office of Human Resources	Securities and Exchange Commission	77.9	78.8
110	Bureau of Trust Funds Administration	Department of the Interior	77.8	--

111	Region 10 - Pacific Northwest	Environmental Protection Agency	77.7	58.3
111	Office of Examination	Farm Credit Administration	77.7	89.1
113	The Board Staff of Chairman McFerran	National Labor Relations Board	77.6	--
114	U.S. Army Space and Missile Defense Command	Department of the Army	77.5	76.9
114	Office of the Legal Advisor	Department of State	77.5	54.7
116	National Oceanic and Atmospheric Administration	Department of Commerce	77.4	76.8
117	Naval Information Warfare Systems Command	Department of the Navy	77.2	78.9
118	Deputy Commissioner for Human Resources	Social Security Administration	77.1	69.4
119	Bureau of Safety and Environmental Enforcement	Department of the Interior	77.0	72.7
120	Office of Postsecondary Education	Department of Education	76.7	65.5
120	Office of Housing	Department of Housing and Urban Development	76.7	74.4
122	Executive Office of U.S. Attorneys and U.S. Attorneys' Office	Department of Justice	76.6	76.8
122	Office of the Solicitor	Department of Labor	76.6	71.0
122	Office of the Under Secretary, S3	Department of Energy	76.6	--
122	Deputy Commissioner for Budget, Finance, Quality, Management	Social Security Administration	76.6	75.1
126	Division of Enterprise Regulation	Federal Housing Finance Agency	76.5	73.9
127	Office of General Counsel	Securities and Exchange Commission	76.4	90.5
128	National Agricultural Statistics Service	Department of Agriculture	76.3	72
128	Regions	Federal Trade Commission	76.3	--
128	Region IV	Nuclear Regulatory Commission	76.3	72.4
128	Employee Services	Office of Personnel Management	76.3	51.1
132	Office of Administration	Nuclear Regulatory Commission	76.2	82.4
132	Naval Special Warfare Command	Department of the Navy	76.2	81.7
134	Economic Development Administration	Department of Commerce	76.1	76.6
134	Office of the Chief Information Officer	Office of Personnel Management	76.1	64.3
136	Defense Finance and Accounting Service	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	76.0	77.0
136	Defense Microelectronics Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	76.0	74.3
136	Office of Nuclear Security and Incident Response	Nuclear Regulatory Commission	76.0	76.5
139	Bureau of International Labor Affairs	Department of Labor	75.9	63.6
140	Office of General Counsel	Department of Agriculture	75.8	41.9
140	U.S. Army Human Resources Command	Department of the Army	75.8	76.3
140	HQDA Field Operating Agencies and Staff Support Agencies	Department of the Army	75.8	75.4
143	Bureau of Intelligence and Research	Department of State	75.7	72.8
144	Field	Equal Employment Opportunity Commission	75.6	--
144	Region 6 - South Central	Environmental Protection Agency	75.6	76.1
144	Office of the Comptroller of the Currency	Department of the Treasury	75.6	79.2
147	Office of the Chief Financial Officer	Department of Housing and Urban Development	75.5	75.2

148	U.S. Army Forces Command	Department of the Army	75.4	75.4
148	Bureau of Industry and Security	Department of Commerce	75.4	75.0
148	Defense Logistics Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	75.4	75.5
148	Office of Water	Environmental Protection Agency	75.4	60.6
148	Region 3 - Mid-Atlantic	Environmental Protection Agency	75.4	72.3
153	Division of Bank Regulation	Federal Housing Finance Agency	75.3	85.5
153	Directorate for Mathematical & Physical Sciences	National Science Foundation	75.3	81.5
155	National Cemetery Administration	Department of Veterans Affairs	75.1	71.5
156	All Other Components	Department of Justice	74.9	--
156	Drug Enforcement Administration	Department of Justice	74.9	78.0
156	Region 5	Environmental Protection Agency	74.9	65.4
156	Strategic Systems Programs Office	Department of the Navy	74.9	77.4
160	Defense Contract Audit Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	74.8	78.2
161	Eastern Region	National Credit Union Administration	74.7	79.6
162	International Trade Administration	Department of Commerce	74.6	69.7
162	Western Region	National Credit Union Administration	74.6	75.0
164	Office of Energy Projects	Federal Energy Regulatory Commission	74.5	86.9
164	Office of Policy Development and Research	Department of Housing and Urban Development	74.5	66.2
166	Defense Media Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	74.4	63.1
166	Veterans Employment and Training Services	Department of Labor	74.4	81.7
166	Office of Air and Radiation	Environmental Protection Agency	74.4	69.4
166	Office of Administrative Services	General Services Administration	74.4	82.6
170	Centers for Disease Control and Prevention	Department of Health and Human Services	74.2	72.4
171	Enforcement Bureau	Federal Communications Commission	74.1	--
172	Office of Information Technology	Securities and Exchange Commission	74.0	74.2
172	Office of the Secretary of Transportation	Department of Transportation	74.0	71.2
172	Central Office	Department of Veterans Affairs	74.0	74.7
175	Bureau of Overseas Building Operations	Department of State	73.9	77.2
176	Bureau of International Security and Nonproliferation	Department of State	73.8	74.5
176	Departmental Offices	Department of the Treasury	73.8	70.2
178	Office of the Chief Financial Officer	Department of Agriculture	73.7	61.8
178	U.S. Army North and 5th Army	Department of the Army	73.7	67.5
178	Office of the General Counsel	Environmental Protection Agency	73.7	42.2
178	United States Coast Guard	Department of Homeland Security	73.7	77.1
178	Office of Public and Indian Housing	Department of Housing and Urban Development	73.7	72.9
178	U.S. Fish and Wildlife Service	Department of the Interior	73.7	70.3
184	U.S. Army Acquisition Support Center	Department of the Army	73.5	77.4



184	Defense Information Systems Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	73.5	74.0
186	Office of the Solicitor	Department of the Interior	73.3	65.5
187	Office of Managing Director	Federal Communications Commission	73.2	76.7
187	Office of the Secretary of the Interior	Department of the Interior	73.2	--
189	U.S. Marshals Service	Department of Justice	73.1	78.5
190	Division of Enforcement	Commodity Futures Trading Commission	73.0	74.1
190	Office of the Chief Financial Officer	Environmental Protection Agency	73.0	66.5
190	Office of the Chief Information Officer	Nuclear Regulatory Commission	73.0	69.1
193	Office of the Secretary, Deputy Secretary, and Direct Reports (S1/S2/DR)	Department of Energy	72.9	--
193	Office of Community Planning and Development	Department of Housing and Urban Development	72.9	67.3
193	Office of Hazard Identification and Reduction	Consumer Product Safety Commission	72.9	73.4
196	U.S. Army Corps of Engineers	Department of the Army	72.8	78.0
196	Office of the Administrator	Environmental Protection Agency	72.8	61.1
198	U.S. Patent and Trademark Office	Department of Commerce	72.6	73.4
199	U.S. Geological Survey	Department of the Interior	72.5	72.2
200	Bureau of Education and Cultural Affairs	Department of State	72.4	73.2
201	U.S. Army Test and Evaluation Command	Department of the Army	72.3	73.4
201	Bureau of Alcohol Tobacco Firearms and Explosives	Department of Justice	72.3	77.7
201	Office of Mission Support	Environmental Protection Agency	72.3	66.8
201	Office of Fair Housing and Equal Opportunity	Department of Housing and Urban Development	72.3	75.3
205	Air Force Operational Test and Evaluation Center	Department of the Air Force	72.1	72.2
205	Federal Emergency Management Agency	Department of Homeland Security	72.1	66.9
207	Air Force Elements - U.S. Transportation Command	Department of the Air Force	72.0	76.0
207	Science and Technology Directorate	Department of Homeland Security	72.0	71.2
209	Defense Contract Management Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	71.9	74.5
209	Deputy Commissioner for Analytics Review and Oversight	Social Security Administration	71.9	66.7
211	Region III	Nuclear Regulatory Commission	71.8	76.5
212	Office of the Secretary	Department of Commerce	71.7	71.6
212	Occupational Safety and Health Administration	Department of Labor	71.7	74.0
212	Agency Services	National Archives and Records Administration	71.7	73.5
212	ADA / Government Contracting and Business Development	Small Business Administration	71.7	--
212	National Highway Traffic Safety Administration	Department of Transportation	71.7	74.2
217	Food Nutrition and Consumer Services	Department of Agriculture	71.6	66.0
217	Pretrial Services Agency	Court Services and Offender Supervision Agency	71.6	76.0
217	Bureau of Reclamation	Department of the Interior	71.6	74.2
220	National Telecommunications and Information Administration	Department of Commerce	71.5	68.3

220	Office of the General Counsel	Social Security Administration	71.5	77.5
222	Wage and Hour Division	Department of Labor	71.4	72.8
222	Western Area Power Administration	Department of Energy	71.4	80.3
222	Office of Programs	Railroad Retirement Board	71.4	73.6
225	Office of the Secretary	Department of the Interior	71.3	72.2
226	Office of Mission Assurance	General Services Administration	71.2	49.7
226	Federal Motor Carrier Safety Administration	Department of Transportation	71.2	74.9
228	Defense Human Resources Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	71.1	70.4
228	Administration for Children and Families	Department of Health and Human Services	71.1	70.7
230	Army Futures Command	Department of the Army	70.9	73.8
230	Employee Benefits Security Administration	Department of Labor	70.9	73.0
232	Naval Education and Training Command	Department of the Navy	70.8	--
233	Missile Defense Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	70.7	70.3
234	Agricultural Research Service	Department of Agriculture	70.6	70.3
234	U.S. Military Academy	Department of the Army	70.6	74.7
236	Headquarters Air Force and Field Operating Agencies	Department of the Air Force	70.5	--
236	Bonneville Power Administration	Department of Energy	70.5	80.5
236	Office of Nuclear Regulatory Research	Nuclear Regulatory Commission	70.5	77.0
236	Office of Capital Access	Small Business Administration	70.5	72.8
240	U.S. Army War College	Department of the Army	70.4	61.5
241	Office of the Inspector General	Department of State	70.3	67.6
242	U.S. Census Bureau	Department of Commerce	70.2	73.6
242	Region 2	Environmental Protection Agency	70.2	69.6
242	Veterans Health Administration	Department of Veterans Affairs	70.2	69.8
245	Office of Aviation Safety	National Transportation Safety Board	70.1	72.1
246	National Institute of Food and Agriculture	Department of Agriculture	70.0	57.1
246	Employment and Training Administration	Department of Labor	70.0	65.7
246	Office of the Under Secretary for Nuclear Security and National Nuclear Security Administration (NNSA)	Department of Energy	70.0	--
249	Rural Development	Department of Agriculture	69.9	65.7
249	Office of Field Policy and Management	Department of Housing and Urban Development	69.9	71.7
249	Division of Corporation Finance	Securities and Exchange Commission	69.9	84.1
252	U.S. Agency for International Development - Washington	U.S. Agency for International Development	69.8	--
253	Agricultural Marketing Service	Department of Agriculture	69.7	69.6
253	U.S. Army Civilian Human Resources Agency	Department of the Army	69.7	70.6
253	Office of Communications and Outreach	Department of Education	69.7	--
253	Office of the Inspector General	Department of Homeland Security	69.7	62.8
253	Naval Supply Systems Command	Department of the Navy	69.7	72.2

253	Deputy Commissioner for Communications	Social Security Administration	69.7	69.1
259	U.S. Army Training and Doctrine Command	Department of the Army	69.6	72.9
259	Bureau of Engraving and Printing	Department of the Treasury	69.6	72.6
261	Office of the Inspector General	Department of Agriculture	69.5	71.1
261	Office of the Assistant Secretary for Administration and Management	Department of Labor	69.5	67.6
261	Cybersecurity and Infrastructure Security Agency	Department of Homeland Security	69.5	65.3
264	Office of Justice Programs	Department of Justice	69.4	63.0
264	Naval Facilities Engineering Command	Department of the Navy	69.4	73.7
266	Office of Field Operations	Small Business Administration	69.3	75.8
267	Citizenship and Immigration Services	Department of Homeland Security	69.1	62.9
268	Air Force Special Operations Command	Department of the Air Force	69.0	73.9
268	U.S. Agency for International Development - Overseas	U.S. Agency for International Development	69.0	--
270	Departmental Management	Department of Agriculture	68.8	57.7
271	Internal Revenue Service	Department of the Treasury	68.5	71.0
272	Office of the Inspector General	Office of Personnel Management	68.4	68.5
272	Office of the Executive Secretariat	Department of State	68.4	--
274	Air Mobility Command	Department of the Air Force	68.3	71.3
275	Office of Technology, Services and Innovation	U.S. Agency for Global Media	67.8	--
276	Office of the Inspector General	Department of Commerce	67.6	56.0
276	Federal Law Enforcement Training Center	Department of Homeland Security	67.6	73.0
276	Veterans Benefits Administration	Department of Veterans Affairs	67.6	68.5
279	Justice Management Division	Department of Justice	67.5	65.2
280	U.S. Mint	Department of the Treasury	67.4	74.4
281	Secretary of the Navy Offices	Department of the Navy	67.3	69.3
281	Retirement Services	Office of Personnel Management	67.3	77.8
281	Deputy Commissioner for Retirement & Disability Policy	Social Security Administration	67.3	68.4
284	Air Combat Command	Department of the Air Force	67.1	73.0
284	Animal and Plant Health Inspection Service	Department of Agriculture	67.1	66.4
284	Bureau of Political and Military Affairs	Department of State	67.1	66.4
287	Air Force Materiel Command	Department of the Air Force	67.0	68.6
287	Office of the Secretary	Department of Health and Human Services	67.0	67.7
289	Office of Finance and Operations	Department of Education	66.9	57.3
289	Federal Aviation Administration	Department of Transportation	66.9	76.2
289	Maritime Administration	Department of Transportation	66.9	70.8
292	Army National Guard	Department of the Army	66.8	68.5
292	Office of Elementary and Secondary Education	Department of Education	66.8	48.3
292	Bureau of Information Resource Management	Department of State	66.8	70.4
295	Administration for Community Living	Department of Health and Human Services	66.7	57.8
296	Student Financial Aid	Department of Education	66.6	57.3
296	Office of Chemical Safety and Pollution Prevention	Environmental Protection Agency	66.6	56.0

296	Bureau of International Narcotics and Law Enforcement	Department of State	66.6	68.6
299	U.S. Army - Pacific	Department of the Army	66.5	69.9
299	Office of Operations Coordination	Department of Homeland Security	66.5	67.4
301	U.S. Army Central	Department of the Army	66.4	71.1
301	Defense Threat Reduction Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	66.4	71.4
301	Office of Inspector General	Federal Housing Finance Agency	66.4	--
304	Office of Enforcement and Compliance Assurance	Environmental Protection Agency	66.2	63.3
304	Administrator	National Gallery of Art	66.2	62.4
306	Air National Guard Readiness Center	Department of the Air Force	66.0	72.4
306	Bureau of Administration	Department of State	66.0	68.9
308	Air Education and Training Command	Department of the Air Force	65.9	69.5
308	Air Force Elements - U.S. Special Operations Command	Department of the Air Force	65.9	73.6
308	Voice of America	U.S. Agency for Global Media	65.9	56.7
311	Substance Abuse and Mental Health Services Administration	Department of Health and Human Services	65.7	37.1
312	Defense Security Cooperation Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	65.6	72.5
313	Office for Civil Rights	Department of Education	65.5	49.9
313	Office of the Secretary	Department of Homeland Security	65.5	58.2
313	Legislative Archives Presidential Libraries and Museum Services	National Archives and Records Administration	65.5	63.9
316	Office of the Staff Director	Federal Election Commission	65.3	70.4
317	U.S. Military Entrance Processing Command	Department of the Army	65.2	69.7
317	Office of the Inspector General	Department of Labor	65.2	58.0
319	Department of the Chief of Program Operations	Corporation for National and Community Service	65.0	63.4
320	U.S. Army Criminal Investigation Command	Department of the Army	64.8	71.2
321	Joint Activities	Department of the Army	64.5	71.3
321	Institute of Education Sciences	Department of Education	64.5	55.4
321	Naval Air Systems Command	Department of the Navy	64.5	71.2
324	Office of Administration	Department of Housing and Urban Development	64.4	68.1
324	Research Services	National Archives and Records Administration	64.4	62.3
324	Naval Sea Systems Command	Department of the Navy	64.4	73.9
327	Office of Federal Contract Compliance Programs	Department of Labor	64.3	67.5
327	Bureau of Global Public Affairs	Department of State	64.3	--
329	Bureau of Consumer Protection - All	Federal Trade Commission	64.2	90.3
330	Uniformed Services University of the Health Sciences	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	63.7	72.5
331	Food Safety and Inspection Service	Department of Agriculture	63.5	--
331	Healthcare and Insurance	Office of Personnel Management	63.5	57.4

333	Federal Railroad Administration	Department of Transportation	63.4	71.9
333	Pipeline and Hazardous Materials Safety Administration	Department of Transportation	63.4	65.0
335	Foreign Agricultural Service	Department of Agriculture	63.2	58.9
335	Washington Headquarters Services	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	63.2	65.4
337	Office of the Inspector General	Department of Housing and Urban Development	63.1	64.8
337	Office of Nuclear Reactor Regulation	Nuclear Regulatory Commission	63.1	74.2
337	Region II	Nuclear Regulatory Commission	63.1	70.1
337	Bureau of Oceans and International Environmental and Scientific Affairs	Department of State	63.1	56.8
341	US Army Europe and Africa	Department of the Army	63.0	64.1
341	Office of Naval Research	Department of the Navy	63.0	69.1
343	Immediate Office of the Chief of Naval Operations	Department of the Navy	62.9	65.9
343	Chief of Naval Personnel	Department of the Navy	62.9	--
343	Great Lakes St. Lawrence Seaway	Department of Transportation	62.9	73.1
346	Bureau of Consular Affairs	Department of State	62.8	71.4
346	Bureau of Economic and Business Affairs	Department of State	62.8	55.5
346	Bureau of International Organizations	Department of State	62.8	--
349	Natural Resources Conservation Service	Department of Agriculture	62.6	66.7
349	Natural Resources Conservation Service	Department of Agriculture	62.6	66.7
349	Division of Administration	Commodity Futures Trading Commission	62.6	--
352	Office of the Chief Information Officer	Department of Education	62.2	50.2
352	Office of Secretary	Department of State	62.2	50.9
354	U.S. Army Military District of Washington	Department of the Army	62.1	66.2
355	Space Systems Command	Department of the Air Force	62.0	--
355	Indian Health Service	Department of Health and Human Services	62.0	64.7
357	U.S. Army Materiel Command	Department of the Army	61.9	66.9
358	Air Force District of Washington	Department of the Air Force	61.8	65.0
359	Bureau of Western Hemisphere Affairs	Department of State	61.6	63.1
360	NORAD/U.S. Northern Command	Department of the Air Force	61.5	61.3
360	Office of Nuclear Material Safety and Safeguards	Nuclear Regulatory Commission	61.5	69.0
362	Air Force Elements - U.S. Strategic Command	Department of the Air Force	61.4	66.4
363	Global Strike Command	Department of the Air Force	61.2	68.9
364	Office of Performance, Planning, and the Chief Financial Officer	Small Business Administration	61.1	--
365	Pacific Air Forces	Department of the Air Force	60.7	68.2
365	Joint Chiefs of Staff	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	60.7	71.7
365	Bureau of Land Management	Department of the Interior	60.7	65.0
365	Personnel Detailed to International Organizations	Department of State	60.7	--
369	Farm Service Agency	Department of Agriculture	60.5	70.7
370	National Park Service	Department of the Interior	60.4	61.3

371	Antitrust Division	Department of Justice	60.3	49.6
372	Bureau of South and Central Asian Affairs	Department of State	60.2	62.4
373	Office of Surface Mining, Reclamation, and Enforcement	Department of the Interior	60.1	63.3
374	Marine Corps	Department of the Navy	59.9	67.9
375	Federal Bureau of Investigation	Department of Justice	59.8	71.0
375	Bureau of Indian Education	Department of the Interior	59.8	--
377	Office of the Chief Information Officer	Department of Agriculture	59.7	--
377	Office of Workers' Compensation Programs	Department of Labor	59.7	57.1
377	Field Offices	Federal Mediation and Conciliation Service	59.7	--
377	United States Secret Service	Department of Homeland Security	59.7	62.1
381	Bureau of East Asian and Pacific Affairs	Department of State	59.2	66.0
382	U. S. Fleet Forces Command	Department of the Navy	59.1	65.3
382	Comptroller and Global Financial Services	Department of State	59.1	69.5
384	U.S. Air Forces - Europe	Department of the Air Force	59.0	67.4
385	U.S. Agency for Global Media	U.S. Agency for Global Media	58.9	35.5
386	U.S. Pacific Fleet - Commander In Chief	Department of the Navy	58.8	67.4
387	U.S. Army Cyber Command	Department of the Army	58.6	63.0
388	Bureau of African Affairs	Department of State	58.5	62.5
388	Bureau of Diplomatic Security	Department of State	58.5	69.6
388	Bureau of European and Eurasian Affairs	Department of State	58.5	59.8
391	Deputy Commissioner for Operations	Social Security Administration	58.2	65.3
392	Farm Service Agency - County Offices	Department of Agriculture	58.1	--
393	Defense Commissary Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	58.0	57.2
393	Defense Health Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	58.0	61.4
395	Defense Counterintelligence and Security Agency	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	57.9	67.3
396	Management Directorate	Department of Homeland Security	57.6	56.8
396	Office of the General Counsel Staff	National Labor Relations Board	57.6	53.4
398	Headquarters - Air Force Reserve Command	Department of the Air Force	57.1	66.3
398	Bureau of Medicine and Surgery	Department of the Navy	57.1	61.8
398	Bureau of Near Eastern Affairs	Department of State	57.1	66.5
401	Bureau of Competition - All	Federal Trade Commission	57.0	91.4
401	Ginnie Mae	Department of Housing and Urban Development	57.0	71.7
403	Mine Safety and Health Administration	Department of Labor	56.9	57.0
403	Office of the Inspector General	Environmental Protection Agency	56.9	58.8
405	Office of Compliance	Consumer Product Safety Commission	56.5	--
406	Office of the Assistant Secretary for Civil Rights	Department of Agriculture	56.2	40.2

407	Community Supervision Program	Court Services and Offender Supervision Agency	56.1	62.4
408	U.S. Air Force Academy	Department of the Air Force	56.0	66.2
408	Bureau of Indian Affairs	Department of the Interior	56.0	59.8
408	Commander - Navy Installations	Department of the Navy	56.0	61.9
411	Department of Defense Education Activity	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	55.9	67.4
412	Space Operations Command	Department of the Air Force	55.8	--
413	Office of the Chief Human Capital Officer	Department of Housing and Urban Development	55.6	56.8
414	Office of the Chief Operating Officer	Federal Housing Finance Agency	55.5	79.7
415	U.S. Army Reserve Command	Department of the Army	55.4	66.3
415	Deputy Commissioner for Hearing Operations	Social Security Administration	55.4	54.0
417	Office of Intelligence and Analysis	Department of Homeland Security	55.3	50.1
418	Executive Office for Immigration Review	Department of Justice	55.0	43.4
419	Customs and Border Protection	Department of Homeland Security	53.3	64.1
420	Forest Service	Department of Agriculture	52.2	59.2
421	U.S. Army Medical Command	Department of the Army	51.3	59.5
422	Countering Weapons of Mass Destruction	Department of Homeland Security	50.9	45.7
423	Air Force Elements - U.S. Central Command	Department of the Air Force	50.8	71.6
423	Immigration and Customs Enforcement	Department of Homeland Security	50.8	65.4
425	Office of the Chief Information Officer	Department of Housing and Urban Development	50.2	45.5
426	Transportation Security Administration	Department of Homeland Security	48.3	53.4
427	Air Force Elements - U.S. Cyber Command	Department of the Air Force	47.7	52.5
428	Field Service	Railroad Retirement Board	47.1	46.4
429	Financial Crimes Enforcement Network	Department of the Treasury	46.8	52.0
430	Defense Technical Information Center	Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities	43.9	65.7
431	Federal Bureau of Prisons	Department of Justice	40.8	55.1
432	Office of the Inspector General	Social Security Administration	33.3	56.2

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