



The Best Places to Work in the Federal Government®

2020 Overall Rankings

The 2020 Best Places to Work in the Federal Government® rankings measure employee engagement government-wide as well as at 482 individual departments, agencies and subcomponents. The annual rankings, produced by the Partnership for Public Service and Boston Consulting Group, provide a means of holding leaders accountable for the health of their organizations, shining the spotlight on agencies that are successfully engaging employees as well as on those that are falling short. In 2020, the federal government-wide Best Places to Work employee engagement score is 69.0 out of 100, a 3.9-point increase from 2019. This comparison is based on a recalculation of our 2019 score using new methodology adopted this year.

The overall rankings are determined by an agency’s Best Places to Work employee engagement score. The score is derived from three questions in the Office of Personnel Management’s Federal Employee Viewpoint Survey. Visit bestplacestowork.org for more about the 2020 rankings and accompanying data.

Note About the 2020 Data

In 2020, the Partnership changed how it calculates the percentage of positive responses to the FEVS questions. Therefore, the 2020 scores should not be compared to scores from previous years. For more information, see the [Methodology section](#) of the Best Places to Work website.

Large Agencies

| Rank | Agency | 2020 | 2019 |
|------|---|------|------|
| 1 | National Aeronautics and Space Administration | 86.6 | 81.5 |
| 2 | Intelligence Community | 76.7 | 69.9 |
| 3 | Department of Transportation | 76.1 | 65.7 |
| 4 | Department of Health and Human Services | 75.3 | 71.4 |
| 5 | Department of Commerce | 74.9 | 69.6 |
| 6 | Department of the Treasury | 72.5 | 62.5 |
| 7 | Office of the Secretary of Defense, Joint Staff, Defense Agencies, and Department of Defense Field Activities | 71.4 | 62.8 |
| 8 | Department of Veterans Affairs | 70.0 | 65.3 |
| 9 | Department of the Navy | 69.9 | 61.7 |
| 10 | Department of the Air Force | 69.5 | 59.4 |
| 11 | Department of the Army | 69.2 | 63.7 |
| 12 | Department of the Interior | 67.3 | 62.2 |
| 13 | Department of Justice | 67.2 | 61.4 |
| 14 | Department of State | 65.6 | 61.3 |
| 15 | Social Security Administration | 64.5 | 59.8 |
| 16 | Department of Agriculture | 64.3 | 56.5 |
| 17 | Department of Homeland Security | 61.1 | 52.3 |

Midsize Agencies

| Rank | Agency | 2020 | 2019 |
|------|--|------|------|
| 1 | Government Accountability Office | 89.4 | 81.8 |
| 2 | Federal Trade Commission | 89.1 | 82.4 |
| 3 | Federal Energy Regulatory Commission | 87.2 | 82.8 |
| 4 | Securities and Exchange Commission | 85.7 | 77.4 |
| 5 | National Science Foundation | 84.2 | 75.7 |
| 6 | General Services Administration | 83.9 | 75.6 |
| 7 | Federal Deposit Insurance Corporation | 82.5 | 78.1 |
| 8 | Smithsonian Institution | 82.3 | 74.3 |
| 9 | National Credit Union Administration | 79.4 | 70.0 |
| 10 | Federal Communications Commission | 76.6 | 62.9 |
| 11 | Department of Energy | 75.4 | 68.2 |
| 12 | Nuclear Regulatory Commission | 74.5 | 70.0 |
| 13 | Equal Employment Opportunity Commission | 73.3 | 67.1 |
| 14 | Department of Housing and Urban Development | 71.3 | 59.9 |
| 15 | Office of Personnel Management | 71.1 | 67.1 |
| 15 | Small Business Administration | 71.1 | 64.5 |
| 17 | National Archives and Records Administration | 69.7 | 55.4 |
| 18 | Department of Labor | 69.2 | 61.8 |
| 19 | U.S. Agency for International Development | 68.7 | 65.4 |
| 20 | Environmental Protection Agency | 67.9 | 60.3 |
| 21 | Court Services and Offender Supervision Agency | 66.5 | 59.2 |
| 22 | Consumer Financial Protection Bureau | 63.5 | 58.4 |
| 23 | Department of Education | 57.9 | 43.7 |
| 24 | National Labor Relations Board | 54.7 | 48.1 |
| 25 | U.S. Agency for Global Media | 53.0 | 53.7 |

Small Agencies

| Rank | Agency | 2020 | 2019 |
|------|--|------|------|
| 1 | Congressional Budget Office | 92.8 | -- |
| 2 | Office of Special Counsel | 86.5 | 76.0 |
| 3 | U.S. International Trade Commission | 86.4 | 85.8 |
| 4 | Pension Benefit Guaranty Corporation | 86.1 | 79.6 |
| 5 | Farm Credit Administration | 86.0 | 81.1 |
| 6 | Peace Corps | 84.8 | 80.7 |
| 7 | Federal Maritime Commission | 83.0 | 72.3 |
| 8 | National Endowment for the Arts | 82.2 | 78.8 |
| 9 | Selective Service System | 81.3 | 61.3 |
| 9 | National Transportation Safety Board | 81.3 | 75.4 |
| 11 | Federal Mediation and Conciliation Service | 80.5 | 73.8 |
| 12 | Federal Housing Finance Agency | 79.5 | 66.7 |
| 13 | Surface Transportation Board | 77.0 | 65.8 |
| 14 | Federal Retirement Thrift Investment Board | 72.7 | 62.5 |
| 15 | Merit Systems Protection Board | 72.3 | 70.7 |
| 16 | Consumer Product Safety Commission | 71.7 | 60.6 |
| 17 | Export-Import Bank of the United States | 69.3 | 45.9 |
| 18 | Millennium Challenge Corporation | 68.5 | 63.8 |
| 19 | Railroad Retirement Board | 68.4 | 63.6 |
| 20 | Commodity Futures Trading Commission | 67.9 | 60.9 |
| 21 | Federal Election Commission | 66.6 | 49.7 |
| 22 | Office of the U.S. Trade Representative | 66.3 | 64.0 |
| 23 | National Gallery of Art | 65.1 | 64.2 |
| 24 | Federal Labor Relations Authority | 64.6 | 41.8 |
| 25 | National Endowment for the Humanities | 64.4 | 67.3 |
| 26 | U.S. International Development Finance Corporation | 60.6 | 61.8 |
| 27 | International Boundary and Water Commission | 55.9 | 58.1 |
| 28 | Corporation for National and Community Service | 55.8 | 39.3 |
| 29 | Office of Management and Budget | 54.6 | 76.3 |

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Agency Subcomponents

| Rank | Agency | 2020 | 2019 |
|------|---|------|------|
| 1 | Office of Inspector General (TVA) | 96.2 | 95.7 |
| 2 | Office of the General Counsel (FERC) | 94.8 | 93.2 |
| 3 | Bureau of Competition - All (FTC) | 91.4 | 86.2 |
| 4 | Office of Support Operations (SEC) | 91.3 | 83.1 |
| 5 | Directorate for Biological Sciences (NSF) | 91.0 | 86.3 |
| 6 | Division of Investment Management (SEC) | 90.7 | 84.7 |
| 7 | Office of General Counsel (SEC) | 90.5 | 84.4 |
| 8 | Office of Governmentwide Policy (GSA) | 90.4 | 74.7 |
| 9 | Bureau of Consumer Protection - All (FTC) | 90.3 | 87.1 |
| 9 | Region I (NRC) | 90.3 | 87.1 |
| 11 | Kennedy Space Center (NASA) | 89.3 | 86.4 |
| 12 | Office of Examination (FCA) | 89.1 | 77.9 |
| 13 | Office of Information Technology (PBGC) | 88.7 | 78.9 |
| 14 | Office of General Counsel (PBGC) | 88.2 | 82.8 |
| 14 | National Examination Program (SEC) | 88.2 | 80.6 |
| 16 | Office of Inspector General (HHS) | 88.1 | 82.7 |
| 17 | Marshall Space Flight Center (NASA) | 87.8 | 82.3 |
| 18 | Langley Research Center (NASA) | 87.4 | 81.3 |
| 19 | Office of the Executive Director - All (FTC) | 87.3 | 68.8 |
| 19 | Office of the Chief Financial Officer (GSA) | 87.3 | 81.6 |
| 19 | Armstrong Flight Research Center (NASA) | 87.3 | 81.3 |
| 22 | Office of the Executive Director (FERC) | 87.2 | 87.4 |
| 23 | Office of the General Counsel (GSA) | 87.1 | 65.8 |
| 23 | Glenn Research Center (NASA) | 87.1 | 81.0 |
| 23 | Alcohol and Tobacco Tax and Trade Bureau (Treasury) | 87.1 | 87.4 |
| 26 | Goddard Space Flight Center (NASA) | 87.0 | 82.8 |
| 26 | Stennis Space Center (NASA) | 87.0 | 85.1 |
| 28 | Office of Energy Projects (FERC) | 86.9 | 80.3 |
| 29 | Directorate for Computer & Information Sciences & Engineering (NSF) | 86.7 | 77.5 |
| 29 | Johnson Space Center (NASA) | 86.7 | 80.7 |
| 31 | Office of Human Resources Management (GSA) | 86.6 | 63.9 |
| 32 | National Enforcement Program (SEC) | 86.5 | 78.2 |
| 33 | Office of Benefits Administration (PBGC) | 86.0 | 75.4 |
| 33 | Office of Information & Resource Management (NSF) | 86.0 | 79.8 |
| 35 | GSA IT (GSA) | 85.9 | 80.5 |
| 36 | Federal Acquisition Service (GSA) | 85.8 | 79.6 |
| 37 | Office of Energy Market Regulation (FERC) | 85.6 | 85.0 |
| 37 | Directorate for Education & Human Resources (NSF) | 85.6 | 79.9 |
| 39 | Division of Bank Regulation (FHFA) | 85.5 | 77.9 |
| 40 | Office of the Inspector General (Interior) | 84.9 | 79.4 |
| 41 | Southern Region / AMAC (NCUA) | 84.7 | 73.2 |

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| 42 | Office of Operations - All (ITC) | 84.6 | 88.1 |
| 43 | Office of Enforcement (FERC) | 84.4 | 81.5 |
| 44 | Directorate for Social, Behavioral & Economic Sciences (NSF) | 84.3 | 76.8 |
| 45 | Division of Trading and Markets (SEC) | 84.2 | 76.7 |
| 46 | Ames Research Center (NASA) | 84.1 | 77.6 |
| 46 | Division of Corporation Finance (SEC) | 84.1 | 69.5 |
| 46 | Office of Financial Management (SEC) | 84.1 | 75.6 |
| 49 | Bureau of Economic Analysis (Commerce) | 84.0 | 77.4 |
| 50 | Bureau of the Fiscal Service (Treasury) | 83.8 | 73.6 |
| 51 | Health Resources and Services Administration (HHS) | 83.0 | 78.7 |
| 52 | IRS Chief Counsel (Treasury) | 82.8 | 73.3 |
| 53 | Directorate for Engineering (NSF) | 82.7 | 78.3 |
| 54 | Public Buildings Service (GSA) | 82.6 | 73.8 |
| 54 | Office of Administrative Services (GSA) | 82.6 | 69.3 |
| 54 | Office of the Inspector General (USPS) | 82.6 | 76.4 |
| 57 | Directorate for Geosciences (NSF) | 82.5 | 67.8 |
| 58 | U.S. Army Audit Agency (Army) | 82.4 | 74.5 |
| 58 | Bureau of Ocean Energy Management (Interior) | 82.4 | 76.4 |
| 58 | Office of Administration (NRC) | 82.4 | 78.0 |
| 61 | Federal Highway Administration (DOT) | 82.2 | 76.4 |
| 62 | Office of the Inspector General (DOJ) | 82.0 | 81.7 |
| 63 | Veterans Employment and Training Services (DOL) | 81.7 | 63.4 |
| 63 | National Institutes of Health (HHS) | 81.7 | 75.7 |
| 63 | Naval Special Warfare Command (Navy) | 81.7 | 76.9 |
| 66 | National Institute of Standards and Technology (Commerce) | 81.6 | 73.8 |
| 67 | Directorate for Mathematical & Physical Sciences (NSF) | 81.5 | 68.8 |
| 67 | Office of Budget, Finance, and Award Management (NSF) | 81.5 | 74.3 |
| 69 | Tax Division (DOJ) | 81.2 | 74.3 |
| 70 | Bureau of Labor Statistics (DOL) | 81.0 | 72.5 |
| 70 | Office of Inspector General (SBA) | 81.0 | 72.4 |
| 72 | Region 1 - New England (EPA) | 80.7 | 70.7 |
| 72 | Division of Economic and Risk Analysis (SEC) | 80.7 | 77.3 |
| 74 | Headquarters (NASA) | 80.6 | 75.0 |
| 75 | Bonneville Power Administration (DOE) | 80.5 | 72.6 |
| 76 | Treasury Inspector General for Tax Administration (Treasury) | 80.4 | 76.0 |
| 77 | Western Area Power Administration (DOE) | 80.2 | 74.7 |
| 77 | HR Solutions (OPM) | 80.2 | 76.1 |
| 79 | Region 7 - Midwest (EPA) | 80.0 | 70.7 |
| 80 | Food and Drug Administration (HHS) | 79.8 | 74.6 |
| 81 | Office of the Chief Operating Officer (FHFA) | 79.7 | 68.8 |
| 82 | Eastern Region (NCUA) | 79.6 | 63.6 |
| 83 | U.S. Trustees Program (DOJ) | 79.5 | 67.8 |
| 83 | Office of the Inspector General (GSA) | 79.5 | 69.7 |
| 83 | Office of the Inspector General (DOT) | 79.5 | 77.6 |

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| 86 | Agency for Healthcare Research and Quality (HHS) | 79.3 | 65.1 |
| 87 | Office of the Inspector General (DOD) | 79.2 | 70.9 |
| 87 | Office of the Comptroller of the Currency (Treasury) | 79.2 | 70.7 |
| 89 | Risk Management Agency (USDA) | 79.1 | 66.2 |
| 90 | Naval Information Warfare Systems Command (Navy) | 78.9 | 68.7 |
| 91 | Office of Human Resources (SEC) | 78.8 | 83.1 |
| 92 | U.S. Marshals Service (DOJ) | 78.5 | 69.5 |
| 93 | Centers for Medicare and Medicaid Services (HHS) | 78.4 | 72.3 |
| 94 | U.S. Special Operations Command (Army) | 78.2 | 79.2 |
| 94 | Defense Contract Audit Agency (DOD) | 78.2 | 75.1 |
| 96 | U.S. Army Corps of Engineers (Army) | 78.0 | 73.4 |
| 96 | Drug Enforcement Administration (DOJ) | 78.0 | 70.1 |
| 98 | Retirement Services (OPM) | 77.8 | 68.2 |
| 99 | Bureau of Alcohol Tobacco Firearms and Explosives (DOJ) | 77.7 | 67.0 |
| 100 | Office of Management & Administration (PBGC) | 77.6 | 70.6 |
| 101 | Office of Inspector General (ED) | 77.5 | 75.0 |
| 101 | Office of the General Counsel (SSA) | 77.5 | 75.4 |
| 103 | U.S. Army Acquisition Support Center (Army) | 77.4 | 67.1 |
| 103 | Strategic Systems Programs Office (Navy) | 77.4 | 66.4 |
| 105 | Office of General Counsel (SBA) | 77.3 | 81.5 |
| 106 | Bureau of Overseas Building Operations (State) | 77.2 | 64.5 |
| 107 | United States Coast Guard (DHS) | 77.1 | 73.4 |
| 108 | Defense Finance and Accounting Service (DOD) | 77.0 | 70.0 |
| 108 | Office of Nuclear Regulatory Research (NRC) | 77.0 | 77.0 |
| 110 | U.S. Army Space and Missile Defense Command (Army) | 76.9 | 67.4 |
| 111 | National Oceanic and Atmospheric Administration (Commerce) | 76.8 | 68.2 |
| 111 | Executive Office of U.S. Attorneys and U.S. Attorneys (DOJ) | 76.8 | 72.8 |
| 113 | Office of Managing Director (FCC) | 76.7 | 68.2 |
| 114 | Economic Development Administration (Commerce) | 76.6 | 75.3 |
| 114 | Federal Transit Administration (DOT) | 76.6 | 68.9 |
| 116 | Office of Nuclear Security and Incident Response (NRC) | 76.5 | 64.4 |
| 116 | Region III (NRC) | 76.5 | 80.0 |
| 118 | U.S. Army Human Resources Command (Army) | 76.3 | 64.8 |
| 119 | Federal Aviation Administration (DOT) | 76.2 | 64.9 |
| 120 | Office of Research and Development (EPA) | 76.1 | 63.6 |
| 120 | Region 6 - South Central (EPA) | 76.1 | 66.2 |
| 122 | Air Force Elements, U.S. Transportation Command (Air Force) | 76.0 | 63.0 |
| 122 | Pretrial Services Agency (CSOSA) | 76.0 | 71.0 |
| 122 | Division of Housing, Mission, and Goals (FHFA) | 76.0 | 63.9 |
| 125 | Office of Administrative Law Judges (DOL) | 75.8 | 75.7 |
| 125 | OFC / Field Operations (SBA) | 75.8 | 63.7 |
| 127 | Joint Recovery Personnel Agency (Air Force) | 75.5 | -- |
| 127 | Defense Logistics Agency (DOD) | 75.5 | 64.8 |
| 129 | Air Force Office of Special Investigations (Air Force) | 75.4 | 69.2 |

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| 129 | U.S. Army Forces Command (Army) | 75.4 | 69.4 |
| 129 | HQDA Field Operating Agencies and Staff Support Agencies (Army) | 75.4 | 68.8 |
| 132 | Office of Fair Housing and Equal Opportunity (HUD) | 75.3 | 46.9 |
| 132 | Office of General Counsel (HUD) | 75.3 | 62.8 |
| 134 | Office of the Chief Financial Officer (HUD) | 75.2 | 65.1 |
| 135 | Deputy Commissioner for Budget, Finance, Quality, Management (SSA) | 75.1 | 72.1 |
| 136 | Bureau of Industry and Security (Commerce) | 75.0 | 56.9 |
| 136 | Western Region (NCUA) | 75.0 | 69.5 |
| 138 | Federal Motor Carrier Safety Administration (DOT) | 74.9 | 68.2 |
| 139 | Office of the Under Secretary of Energy (DOE) | 74.8 | 67.5 |
| 140 | U.S. Military Academy (Army) | 74.7 | 71.0 |
| 140 | Criminal Division (DOJ) | 74.7 | 66.6 |
| 140 | Foreign Service Institute (State) | 74.7 | 74.1 |
| 140 | Central Office (VA) | 74.7 | 64.9 |
| 144 | Naval Reserve Force (Navy) | 74.6 | 64.5 |
| 145 | Defense Contract Management Agency (DOD) | 74.5 | 68.4 |
| 145 | Office of the Under Secretary For Science (DOE) | 74.5 | 64.0 |
| 145 | Bureau of International Security and Nonproliferation (State) | 74.5 | 62.0 |
| 148 | Headquarters (Air Force) | 74.4 | 64.6 |
| 148 | Region 4 - Southeast (EPA) | 74.4 | 60.6 |
| 148 | Office of Housing (HUD) | 74.4 | 60.5 |
| 148 | U.S. Mint (Treasury) | 74.4 | 68.3 |
| 152 | Defense Microelectronics Activity (DOD) | 74.3 | 74.5 |
| 153 | Installation and Mission Support (Air Force) | 74.2 | 57.9 |
| 153 | Bureau of Reclamation (Interior) | 74.2 | 69.4 |
| 153 | Office of Nuclear Reactor Regulation (NRC) | 74.2 | 69.3 |
| 153 | National Highway Traffic Safety Administration (DOT) | 74.2 | 58.6 |
| 153 | Office of Information Technology (SEC) | 74.2 | 61.8 |
| 158 | Division of Enforcement (CFTC) | 74.1 | 60.0 |
| 159 | Defense Information Systems Agency (DOD) | 74.0 | 55.2 |
| 159 | Occupational Safety and Health Administration (DOL) | 74.0 | 64.6 |
| 161 | Air Force Special Operations Command (Air Force) | 73.9 | 70.6 |
| 161 | Civil Division (DOJ) | 73.9 | 71.4 |
| 161 | Division of Enterprise Regulation (FHFA) | 73.9 | 57.0 |
| 161 | Naval Sea Systems Command (Navy) | 73.9 | 65.6 |
| 165 | Army Futures Command (Army) | 73.8 | 68.5 |
| 166 | Naval Facilities Engineering Command (Navy) | 73.7 | 61.6 |
| 167 | Air Force Elements, U.S. Special Operations Command (Air Force) | 73.6 | 57.9 |
| 167 | U.S. Census Bureau (Commerce) | 73.6 | 66.5 |
| 167 | Office of Programs (RRB) | 73.6 | 68.8 |
| 170 | Agency Services (NARA) | 73.5 | 60.6 |
| 171 | U.S. Army Test and Evaluation Command (Army) | 73.4 | 66.0 |
| 171 | U.S. Patent and Trademark Office (Commerce) | 73.4 | 73.4 |
| 171 | National Nuclear Security Administration (DOE) | 73.4 | 68.4 |

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| 171 | Office of Hazard Identification and Reduction (CPSC) | 73.4 | -- |
| 175 | Bureau of Education and Cultural Affairs (State) | 73.2 | 58.4 |
| 176 | National Security Division (DOJ) | 73.1 | 58.7 |
| 176 | Saint Lawrence Seaway Development Corporation (DOT) | 73.1 | 69.7 |
| 178 | Air Combat Command (Air Force) | 73.0 | 64.7 |
| 178 | Employee Benefits Security Administration (DOL) | 73.0 | 63.3 |
| 178 | Federal Law Enforcement Training Center (DHS) | 73.0 | 65.8 |
| 178 | Office of Inspector General (Treasury) | 73.0 | 70.8 |
| 182 | U.S. Army Training and Doctrine Command (Army) | 72.9 | 67.0 |
| 182 | Office of Public and Indian Housing (HUD) | 72.9 | 60.8 |
| 184 | Wage and Hour Division (DOL) | 72.8 | 66.2 |
| 184 | Office of Capital Access (SBA) | 72.8 | 66.1 |
| 184 | Bureau of Intelligence and Research (State) | 72.8 | 70.0 |
| 187 | Bureau of Safety and Environmental Enforcement (Interior) | 72.7 | 68.9 |
| 187 | The Board Staff of Chairman Ring (NLRB) | 72.7 | 60.9 |
| 189 | Bureau of Engraving and Printing (Treasury) | 72.6 | 69.8 |
| 190 | Defense Security Cooperation Agency (DOD) | 72.5 | -- |
| 190 | Uniformed Services University of the Health Sciences (DOD) | 72.5 | 57.4 |
| 192 | Air National Guard Readiness Center (Air Force) | 72.4 | 58.4 |
| 192 | Centers for Disease Control and Prevention (HHS) | 72.4 | 73.9 |
| 192 | Region IV (NRC) | 72.4 | 71.5 |
| 192 | Deputy Commissioner for Systems (SSA) | 72.4 | 69.1 |
| 196 | Army Africa (Army) | 72.3 | 64.4 |
| 196 | Region 3 - Mid-Atlantic (EPA) | 72.3 | 64.6 |
| 198 | Air Force Operational Test and Evaluation Center (Air Force) | 72.2 | 52.9 |
| 198 | U.S. Geological Survey (Interior) | 72.2 | 66.3 |
| 198 | Office of the Secretary (Interior) | 72.2 | 64.4 |
| 198 | Naval Supply Systems Command (Navy) | 72.2 | 62.5 |
| 202 | Office of Labor-Management Standards (DOL) | 72.1 | 66.5 |
| 202 | Bureau of Global Talent Management (State) | 72.1 | 60.4 |
| 202 | Office of Aviation Safety (NTSB) | 72.1 | 74.4 |
| 205 | National Agricultural Statistics Service (USDA) | 72.0 | 57.7 |
| 206 | Federal Railroad Administration (DOT) | 71.9 | 76.5 |
| 207 | Joint Chiefs of Staff (DOD) | 71.7 | 66.2 |
| 207 | Office of Field Policy and Management (HUD) | 71.7 | 59.3 |
| 207 | Ginnie Mae (HUD) | 71.7 | 50.3 |
| 210 | Air Force Elements, U.S. Central Command (Air Force) | 71.6 | 59.3 |
| 210 | Office of the Secretary (Commerce) | 71.6 | 65.3 |
| 212 | National Cemetery Administration (VA) | 71.5 | 68.1 |
| 213 | Defense Threat Reduction Agency (DOD) | 71.4 | 63.8 |
| 213 | Bureau of Consular Affairs (State) | 71.4 | 58.5 |
| 215 | Air Mobility Command (Air Force) | 71.3 | 64.8 |
| 215 | Joint Activities (Army) | 71.3 | 61.4 |
| 217 | U.S. Army Criminal Investigation Command (Army) | 71.2 | 64.0 |

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| 217 | Science and Technology Directorate (DHS) | 71.2 | 51.9 |
| 217 | Naval Air Systems Command (Navy) | 71.2 | 62.6 |
| 217 | Office of the Secretary (DOT) | 71.2 | 60.3 |
| 221 | Office of the Inspector General (USDA) | 71.1 | 63.6 |
| 221 | U.S. Army Central (Army) | 71.1 | 61.4 |
| 223 | Federal Bureau of Investigation (DOJ) | 71.0 | 62.2 |
| 223 | Office of the Solicitor (DOL) | 71.0 | 67.1 |
| 223 | Office of Special Education and Rehabilitative Services (ED) | 71.0 | 40.4 |
| 223 | Internal Revenue Service (Treasury) | 71.0 | 60.6 |
| 227 | Office of the Chief Procurement Officer (HUD) | 70.9 | 56.6 |
| 228 | Manpower Personnel Training and Education (Navy) | 70.8 | -- |
| 228 | Maritime Administration (DOT) | 70.8 | 69.1 |
| 230 | Farm Service Agency (USDA) | 70.7 | 70.2 |
| 230 | Administration for Children and Families (HHS) | 70.7 | 64.5 |
| 232 | U.S. Army Civilian Human Resources Agency (Army) | 70.6 | 62.0 |
| 233 | Defense Human Resources Activity (DOD) | 70.4 | 59.9 |
| 233 | Office of the Staff Director (FEC) | 70.4 | 51.4 |
| 233 | Bureau of Information Resource Management (State) | 70.4 | 61.0 |
| 236 | Agricultural Research Service (USDA) | 70.3 | 60.3 |
| 236 | Missile Defense Agency (DOD) | 70.3 | 59.3 |
| 236 | Southwestern Power Administration (DOE) | 70.3 | 77.3 |
| 236 | U.S. Fish and Wildlife Service (Interior) | 70.3 | 66.9 |
| 240 | Departmental Offices (Treasury) | 70.2 | 57.9 |
| 241 | Region II (NRC) | 70.1 | 63.5 |
| 242 | U.S. Army, Pacific (Army) | 69.9 | 65.3 |
| 243 | Veterans Health Administration (VA) | 69.8 | 66.0 |
| 244 | U.S. Military Entrance Processing Command (Army) | 69.7 | 63.8 |
| 244 | International Trade Administration (Commerce) | 69.7 | 62.2 |
| 246 | Agricultural Marketing Service (USDA) | 69.6 | 62.1 |
| 246 | Region 2 (EPA) | 69.6 | 64.0 |
| 246 | Bureau of Diplomatic Security (State) | 69.6 | 65.2 |
| 249 | Air Education and Training Command (Air Force) | 69.5 | 61.1 |
| 249 | Office of the Secretary (DOE) | 69.5 | 60.7 |
| 249 | Comptroller and Global Financial Services (State) | 69.5 | 54.3 |
| 252 | Office of Air and Radiation (EPA) | 69.4 | 61.7 |
| 252 | Deputy Commissioner for Human Resources (SSA) | 69.4 | 69.8 |
| 254 | Assistant for Administration (Navy) | 69.3 | 58.6 |
| 255 | Air Force Audit Agency (Air Force) | 69.2 | 55.4 |
| 256 | Office of the Chief Information Officer (NRC) | 69.1 | 61.2 |
| 256 | Office of Naval Research (Navy) | 69.1 | 57.8 |
| 256 | Deputy Commissioner for Communications (SSA) | 69.1 | 75.6 |
| 259 | Office of Nuclear Material Safety and Safeguards (NRC) | 69.0 | 63.4 |
| 260 | Global Strike Command (Air Force) | 68.9 | 62.7 |
| 260 | Bureau of Administration (State) | 68.9 | 61.2 |

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| 262 | Air Force Materiel Command (Air Force) | 68.6 | 57.1 |
| 262 | Bureau of International Narcotics and Law Enforcement (State) | 68.6 | 65.9 |
| 264 | Army National Guard (Army) | 68.5 | 62.9 |
| 264 | Office of the Inspector General (OPM) | 68.5 | 66.6 |
| 264 | Veterans Benefits Administration (VA) | 68.5 | 56.9 |
| 267 | Deputy Commissioner for Retirement & Disability Policy (SSA) | 68.4 | 63.8 |
| 268 | National Telecommunications and Information Administration (Commerce) | 68.3 | 64.7 |
| 269 | Pacific Air Forces (Air Force) | 68.2 | 62.3 |
| 270 | Office of Administration (HUD) | 68.1 | 64.8 |
| 271 | Marine Corps (Navy) | 67.9 | 58.5 |
| 272 | Office of the Secretary (HHS) | 67.7 | 59.3 |
| 273 | Air Force Space Command (Air Force) | 67.6 | 60.0 |
| 273 | Office of the Assistant Secretary for Administration and Management (DOL) | 67.6 | 60.9 |
| 273 | Office of the Inspector General (State) | 67.6 | 67.6 |
| 276 | U.S. Army North and 5th Army (Army) | 67.5 | 66.6 |
| 276 | Office of Federal Contract Compliance Programs (DOL) | 67.5 | 56.5 |
| 276 | Office of Land and Emergency Management (EPA) | 67.5 | 60.9 |
| 279 | U.S. Air Forces, Europe (Air Force) | 67.4 | 63.6 |
| 279 | Department of Defense Education Activity (DOD) | 67.4 | 52.4 |
| 279 | Office of Operations Coordination (DHS) | 67.4 | 55.9 |
| 279 | U.S. Pacific Fleet - Commander In Chief (Navy) | 67.4 | 62.4 |
| 283 | Defense Counterintelligence and Security Agency (DOD) | 67.3 | 48.6 |
| 283 | Office of Community Planning and Development (HUD) | 67.3 | 57.9 |
| 285 | Farm Production and Conservation (USDA) | 67.0 | 62.0 |
| 286 | U.S. Army Materiel Command (Army) | 66.9 | 60.5 |
| 286 | Federal Emergency Management Agency (DHS) | 66.9 | 57.1 |
| 288 | Office of Mission Support (EPA) | 66.8 | 58.4 |
| 288 | Office of Government Contracting and Business Development (SBA) | 66.8 | 54.1 |
| 290 | Natural Resources Conservation Service (USDA) | 66.7 | 58.8 |
| 290 | Deputy Commissioner for Analytics Review and Oversight (SSA) | 66.7 | 61.7 |
| 292 | Office of the Chief Financial Officer (EPA) | 66.5 | 51.0 |
| 292 | Bureau of Near Eastern Affairs (State) | 66.5 | 59.9 |
| 294 | Air Force Elements, U.S. Strategic Command (Air Force) | 66.4 | 54.9 |
| 294 | Animal and Plant Health Inspection Service (USDA) | 66.4 | 54.4 |
| 294 | Environment and Natural Resources Division (DOJ) | 66.4 | 68.5 |
| 294 | Bureau of Political and Military Affairs (State) | 66.4 | 60.6 |
| 298 | Headquarters - Air Force Reserve Command (Air Force) | 66.3 | 56.6 |
| 298 | Food Safety and Inspection Service (USDA) | 66.3 | 58.5 |
| 298 | U.S. Army Reserve Command (Army) | 66.3 | 63.6 |
| 301 | U.S. Air Force Academy (Air Force) | 66.2 | 59.2 |
| 301 | U.S. Army Military District of Washington (Army) | 66.2 | 68.5 |
| 301 | Office of Policy Development and Research (HUD) | 66.2 | 62.1 |
| 304 | Region 8 - Mountains and Plains (EPA) | 66.1 | 63.9 |
| 305 | Food Nutrition and Consumer Services (USDA) | 66.0 | 55.4 |

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| 305 | Economic Research Service (USDA) | 66.0 | 36.5 |
| 305 | Bureau of East Asian and Pacific Affairs (State) | 66.0 | 66.3 |
| 308 | Immediate Office of the Chief of Naval Operations (Navy) | 65.9 | 59.4 |
| 309 | Rural Development (USDA) | 65.7 | 52.7 |
| 309 | Defense Technical Information Center (DOD) | 65.7 | 63.1 |
| 309 | Employment and Training Administration (DOL) | 65.7 | 51.7 |
| 309 | Region 9 - Pacific Southwest (EPA) | 65.7 | 56.8 |
| 313 | Office of Postsecondary Education (ED) | 65.5 | 48.4 |
| 313 | Office of the Solicitor (Interior) | 65.5 | 58.3 |
| 315 | Washington Headquarters Services (DOD) | 65.4 | 57.3 |
| 315 | Region 5 (EPA) | 65.4 | 60.4 |
| 315 | Immigration and Customs Enforcement (DHS) | 65.4 | 54.8 |
| 318 | Cybersecurity and Infrastructure Security Agency (DHS) | 65.3 | 51.5 |
| 318 | U.S. Atlantic Fleet - Commander In Chief (Navy) | 65.3 | 59.5 |
| 318 | Deputy Commissioner for Operations (SSA) | 65.3 | 60.2 |
| 321 | Justice Management Division (DOJ) | 65.2 | 58.5 |
| 322 | Air Force District of Washington (Air Force) | 65.0 | 52.9 |
| 322 | Bureau of Land Management (Interior) | 65.0 | 58.1 |
| 322 | Pipeline and Hazardous Materials Safety Administration (DOT) | 65.0 | 62.0 |
| 325 | Office of the Inspector General (HUD) | 64.8 | 63.1 |
| 326 | Indian Health Service (HHS) | 64.7 | 63.7 |
| 327 | Office of the Chief Information Officer (OPM) | 64.3 | 57.1 |
| 328 | U.S. Army Europe and Seventh Army (Army) | 64.1 | 59.8 |
| 328 | Customs and Border Protection (DHS) | 64.1 | 49.5 |
| 330 | Legislative Archives Presidential Libraries and Museum Services (NARA) | 63.9 | 47.9 |
| 331 | Bureau of International Labor Affairs (DOL) | 63.6 | 53.7 |
| 332 | Department of the Chief of Program Operations (CNCS) | 63.4 | 39.3 |
| 333 | Office of Enforcement and Compliance Assurance (EPA) | 63.3 | 56.7 |
| 333 | Office of Surface Mining, Reclamation, and Enforcement (Interior) | 63.3 | 62.7 |
| 335 | Defense Media Activity (DOD) | 63.1 | 43.7 |
| 335 | Bureau of Western Hemisphere Affairs (State) | 63.1 | 61.4 |
| 337 | U.S. Army Cyber Command (Army) | 63.0 | 53.7 |
| 337 | Office of Justice Programs (DOJ) | 63.0 | 56.4 |
| 339 | Citizenship and Immigration Services (DHS) | 62.9 | 72.9 |
| 340 | Office of the Inspector General (DHS) | 62.8 | 53.6 |
| 341 | Bureau of African Affairs (State) | 62.5 | 60.0 |
| 342 | Community Supervision Program (CSOSA) | 62.4 | 54.4 |
| 342 | Administrator (Art) | 62.4 | 60.0 |
| 342 | Bureau of South and Central Asian Affairs (State) | 62.4 | 64.9 |
| 345 | Research Services (NARA) | 62.3 | 45.9 |
| 346 | Civil Rights Division (DOJ) | 62.2 | 55.2 |
| 347 | United States Secret Service (DHS) | 62.1 | 52.9 |
| 348 | Commander - Navy Installations (Navy) | 61.9 | 52.9 |
| 349 | Office of the Chief Financial Officer (USDA) | 61.8 | 46.1 |

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| 349 | Naval Medical Command (Navy) | 61.8 | 56.8 |
| 351 | U.S. Army War College (Army) | 61.5 | 69.6 |
| 352 | Defense Health Agency (DOD) | 61.4 | 56.3 |
| 353 | NORAD/U.S. Northern Command (Air Force) | 61.3 | 60.7 |
| 353 | National Park Service (Interior) | 61.3 | 57.2 |
| 355 | Office of the Administrator (EPA) | 61.1 | 47.2 |
| 356 | Personnel in Training (State) | 60.8 | 64.7 |
| 357 | Office of Water (EPA) | 60.6 | 55.6 |
| 358 | Bureau of Indian Affairs (Interior) | 59.8 | 54.4 |
| 358 | Bureau of European and Eurasian Affairs (State) | 59.8 | 60.8 |
| 360 | Office of the Administrator (SBA) | 59.6 | -- |
| 361 | U.S. Army Medical Command (Army) | 59.5 | 56.2 |
| 362 | Forest Service (USDA) | 59.2 | 49.5 |
| 363 | Foreign Agricultural Service (USDA) | 58.9 | 48.1 |
| 364 | Office of the Inspector General (EPA) | 58.8 | 59.1 |
| 365 | Region 10 - Pacific Northwest (EPA) | 58.3 | 56.1 |
| 366 | Office of the Secretary (DHS) | 58.2 | 53.0 |
| 367 | Office of the Inspector General (DOL) | 58.0 | 55.8 |
| 368 | Administration for Community Living (HHS) | 57.8 | 45.0 |
| 369 | Departmental Management (USDA) | 57.7 | 55.6 |
| 370 | Healthcare and Insurance (OPM) | 57.4 | 50.1 |
| 371 | Office of Finance and Operations (ED) | 57.3 | 38.4 |
| 371 | Federal Student Aid (ED) | 57.3 | 44.4 |
| 373 | Defense Commissary Agency (DOD) | 57.2 | 49.7 |
| 374 | National Institute of Food and Agriculture (USDA) | 57.1 | 20.3 |
| 374 | Office of Workers' Compensation Programs (DOL) | 57.1 | 45.8 |
| 376 | National Defense University (DOD) | 57.0 | 45.8 |
| 376 | Mine Safety and Health Administration (DOL) | 57.0 | 61.0 |
| 378 | Management Directorate (DHS) | 56.8 | 51.8 |
| 378 | Office of the Chief Human Capital Officer (HUD) | 56.8 | 62.4 |
| 378 | Bureau of Oceans and International Environmental and Scientific Affairs (State) | 56.8 | 60.3 |
| 381 | Voice of America (AGM) | 56.7 | 56.4 |
| 382 | Office of the Inspector General (SSA) | 56.2 | 64.4 |
| 383 | Office of the Inspector General (Commerce) | 56.0 | 38.0 |
| 383 | Office of Chemical Safety and Pollution Prevention (EPA) | 56.0 | 54.4 |
| 385 | Bureau of Economic and Business Affairs (State) | 55.5 | -- |
| 386 | Institute of Education Sciences (ED) | 55.4 | 42.3 |
| 387 | Federal Bureau of Prisons (DOJ) | 55.1 | 53.8 |
| 388 | Office of the Legal Advisor (State) | 54.7 | 63.5 |
| 389 | Deputy Commissioner for Hearing Operations (SSA) | 54.0 | 50.7 |
| 390 | Transportation Security Administration (DHS) | 53.4 | 44.6 |
| 390 | Office of the General Counsel Staff (NLRB) | 53.4 | 46.8 |
| 392 | AFELM - U.S. Cyber Command (Air Force) | 52.5 | -- |
| 393 | Financial Crimes Enforcement Network (Treasury) | 52.0 | 47.3 |

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| 394 | Employee Services (OPM) | 51.1 | 63.9 |
| 395 | Office of Secretary (State) | 50.9 | 41.6 |
| 396 | Office of the Chief Information Officer (ED) | 50.2 | 42.8 |
| 397 | Office of Intelligence and Analysis (DHS) | 50.1 | 41.0 |
| 398 | Office for Civil Rights (ED) | 49.9 | 38.8 |
| 399 | Office of Mission Assurance (GSA) | 49.7 | 66.7 |
| 400 | Antitrust Division (DOJ) | 49.6 | 41.6 |
| 401 | Office of Elementary and Secondary Education (ED) | 48.3 | 27.5 |
| 402 | Field Service (RRB) | 46.4 | 50.9 |
| 403 | Countering Weapons of Mass Destruction (DHS) | 45.7 | 18.1 |
| 404 | Office of the Chief Information Officer (HUD) | 45.5 | 47.7 |
| 405 | Office of the General Counsel (ED) | 44.9 | -- |
| 406 | Executive Office for Immigration Review (DOJ) | 43.4 | 43.0 |
| 407 | Office of the General Counsel (EPA) | 42.2 | 40.0 |
| 408 | Office of the General Counsel (USDA) | 41.9 | 37.1 |
| 409 | Office of the Assistant Secretary for Civil Rights (USDA) | 40.2 | 25.9 |
| 410 | Substance Abuse and Mental Health Services Administration (HHS) | 37.1 | 27.0 |
| 411 | International Broadcasting Bureau (AGM) | 35.5 | 49.2 |

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