Best Places to Work in the Federal Government®

The *Best Places to Work* rankings — the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government — are produced by the Partnership for Public Service.

2012 Agency Report
Office of Labor-Management Standards (DOL)

Mission: To administer and enforce the provisions of the Labor-Management Reporting and Disclosure Act of 1959 and promote labor union and labor management transparency.

Scores and Rankings

	Score	Rank (out of varied totals)
Index Score	**59.2**	**201**

Category	Score	Rank (out of varied totals)
Effective Leadership	51.7	220
Effective Leadership - Empowerment	43.4	233
Effective Leadership - Fairness	51.6	205
Effective Leadership - Senior Leaders	46.2	196
Effective Leadership - Supervisors	61.4	233
Employee Skills/Mission Match	71.6	265
Pay	69.2	30
Strategic Management	57.3	119
Teamwork	60.6	264
Training and Development	48.6	268
Work/Life Balance	63.1	131
Support for Diversity	47.8	281
Performance Based Rewards and Advancement	49.8	79
Alternative Work and Employee Support Programs		

Demographic	Score	Rank (out of varied totals)
Female	57.6	215
Male	62.2	195
40 and over	60.0	221
Under 40		
American Indian or Native American		
Asian		
Black or African-American		
Hispanic or Latino		
Multi-racial		
Native Hawaiian or Other Pacific Islander		
White	64.6	157
Employees with Disabilities		
Veterans		
Senior Executive Service (SES)		

Previous Years

	2011	2010	2009	2007	2005	2003
Index Score	**58.8**					

Scores by Category	2011	2010	2009	2007	2005	2003
Effective Leadership	50.9					
Effective Leadership - Empowerment	45.6					
Effective Leadership - Fairness	49.2					
Effective Leadership - Senior Leaders	46.7					
Effective Leadership - Supervisors	58.5					
Employee Skills/Mission Match	72.0					
Pay	69.0					
Strategic Management	55.8					
Teamwork	67.7					
Training and Development	51.0					
Work/Life Balance	59.3					
Support for Diversity	44.8					
Performance Based Rewards and Advancement	48.1					
Alternative Work and Employee Support Programs						

Scores by Demographic	2011	2010	2009	2007	2005	2003
Female						
Male						
40 and over						
Under 40						
American Indian or Native American						
Asian						
Black or African-American						
Hispanic or Latino						
Multi-racial						
Native Hawaiian or Other Pacific Islander						
White						
Employees with Disabilities						
Veterans						
Senior Executive Service (SES)						

Workforce Size and Trends

Number of Employees by Year
2011:
2010:
2009:
2008:
2007:
2006:
2005:
2004:
2003:
2002:
2001:

Employees joined (2011):

Percentage joined (2011):

Average joined (2004-2011):

Employees left (2011):

Percentage left (2011):

Average left (2004-2011):

Rookie ratio (percentage of workforce with less than three years of service):

More About the Agency

Headquartered in Washington, D.C.

http://www.dol.gov/olms/